



SGMSPM's
SHARADCHANDRA PAWAR INSTITUTE OF
MANAGEMENT, OTUR
PUNE - 412409

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated to Savitribai Phule Pune University

Strategic Plan



Sunil
Director
Sharadchandra Pawar Institute of Management
Otur (Dumbarwadi), Tal. Junnar. Dist. - Pune



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Executive Summary

This document presents general framework and roadmap for strategic plan of Sharad Chandra Pawar institute of Management Otur Pune.

Strategic plan of the institute depicts short term and long-term development plan of the institute taking into consideration the interest of all the stakeholders.

Shri Gajanan Maharaj Shikshan Prasarak Mandal is premier from line Educational society in north Pune District which is dynamic, vibrant and growth oriented. Founded in 1990 for the unique task of imparting higher education in hilly and tribal areas of North Pune. Hon. Mr. Vilas Tambe was the chairman of the society with his benevolent Vision.

SPIOM is known for the academic excellence in the field of management education. The institute was established in the year 2006. The institute is affiliated to Savitribai Phule Pune University and offers 2 year full time MBA programme. The institute offers specializations such as Marketing, Finance, HR, Operations, Agri. Business Management and Business Analytics.

Sharad Chandra Pawar Institute of Management is having best infrastructure consisting of well-equipped class rooms, Library consisting of adequate number of latest textbook and Journals and seminar hall. The institute has established a state of art computer laboratory consisting of latest hardware and software. The institute has a dedicated placement cell. The institute provides modern hostel facilities to the students.

Governance at Sharad Chandra Pawar Institute of Management has always been supportive and keenly reviewed the educational facilities and academic processes. The vision of strategic plan 2016-2017 To 2020-2021 is “To promote management education to meet the challenges and the ever-increasing demand of the industry and service sector.”



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Founder Message



Founder Late
Shri. Vilas Tambe Sir

Sir was the spirit behind the inception of Shri Gajanan Maharaj Shikshan Prasarak Mandal. He was the architect of its total planning & execution. His commitment to educate the people of rural Maharashtra & bring them to the mainstream of modern education could be reflected in his choice of the career as a primary school teacher, in his days of struggle. He had a great organizing capacity & had a great organizing capacity & had a quality to inspire devotion in others. He dedicated a larger portion of his personal property to the cause of education. He was very strict with his values & goals of life. This brought him to a commanding position in all spheres wherever he worked. He took the responsibility of leading the destiny of Shri Gajanan Maharaj Shikshan Prasarak Mandal on his shoulders in 1990 as the President of this society. He remained closely and actively associated with the Society as its guiding spirit till time snatched him away from us on 13 February 2011. Whenever any problem of was brought to his notice, his disease, physical weakness did not stop him from giving his valuable guidance for the growth of the organization.

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President Message



Hon. Shri. Vishal Tambe.

It is indeed my privilege to welcome you to pursue your education with us. I believe that transformation of India from a Developing Nation to a developed nation can only be knowledge driven. I am confident that you will find a pathway to a bright future in a chosen career or profession. Shri Gajanan Maharaj Shikshan Prasarak Mandal is a group of various multi-faculty institutes from Pre-Primary to Post-Graduate, setting academic and professional excellence. The society has taken all efforts to provide the very best in learning facilities and academic standards. We have strived to provide a conducive environment to give you the perfect mindset to be able to pursue your studies in comfort. Further, for any constructive activity that you wish to take up in connection with your training process, you will find the management fully co-operative and encouraging. Till today, we have traveled many more miles ahead over the past 31 years with expertise put together by the family of our expert teachers and alumni with the support of students & parents, with their direct or indirect support. We continue to venture into making high-grade institutions. I do hope you are admitted to the branch of study that you wish to opt for and go on to achieving your ambitions in life. Wishing you every success. Welcome, all of you to the GMSPM Group of Institutions!

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Secretary's Message



Hon. Shri. Vaibhav Tambe.

I am delighted to welcome the new entrants at our various programs and promise them a bright future with a meaningful existence. Like other sectors such as IT, industry, science, and technology, education is also undergoing significant changes. This is our sincere endeavor to make our young generation benefit from these changes in the realm of education. The future of the nation depends on the future of the young generation. So in order to secure the future of our students, it is important that they must get the best education. Let us together transform our society through education. Join us in our noble journey, a journey towards perfection through education. In addition to academic quality, we value diversity because it is one As an emerging educational institute, we continue to strive to attract students, and faculty, from different backgrounds and provide them the kind of support they need to thrive. The young and promising students are most welcome to our institutes; we have dedicated ourselves to carve their career in such manner so as to enable them to successfully cope with the emerging challenges of life & professions. It's my advice to students to get ahead of the world, define the rules and concepts, and follow the right choice and victory shall be achieved. We should make Higher & Technical Education accessible and affordable to all without caste, creed, or color discrimination. I welcome you to Shri Gajanan Maharaj Shikshan Prasarak Mandal and hope that your journey at GMSPM would be enjoyable, enriching, and empowering. So thanks for joining us... let's grow together for a bright future.

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Director's Perspective



Director Dr. Suнил Losarwarr
M.Com., M.B.A. Ph.D. (Management Science)
14 Research Students Awarded Ph.D., 4 books Published

“The illiterate of this century will not be those who cannot read and write, but those who cannot learn, unlearn, and relearn.” – Alvin Toffler At our institute, we are deeply inspired by these words of the great American writer and futurist. Undoubtedly, being convinced of the need for a radical change in management education, we decided to tread the path that leads to corporate revaluation. Emerging unarticulated needs and realities need a new approach both in terms of thought as well as action. Cross disciplinary learning, discovering, scrutinizing, prototyping, learning to create and destroy-the mind’s eye needs to be nurtured and differently so .Our Institute has chosen the ‘creative thinking’ approach towards management education. All our efforts and manifestations as a result stem from the integration of creative thinking into management education. We dream to create an environment conducive to experiential learning.





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Strategic plan 2016-2021 underlines following key areas:

- Strengthen Students Progress
- Upgrade infrastructural facilities of the institute
- Faculty Development of teachers
- Explore cultural diversity
- Strengthen internal support systems
- Enhance alumni engagement

About SPIOM



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Strategic Plan 2016-2021

VISION

“To promote management education to meet the challenges and the ever-increasing demand of the industry and service sector.”

MISSION

- To build strong cadre of professional managers and entrepreneurs to meet challenges of corporate world.

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OBJECTIVES

- To promote all-round development of students by imparting student centric learning activities.
- To develop professional and entrepreneurial skills among students to become good citizen of a country.
- To imparts students and staff with contemporary trends in management education.
- To build industry-institute interaction.

CORE VALUES

Built on the vision to promote management education for building better futures for all, we are committed to our core values of:

- **Teaching and Learning**-We are committed to provide innovative teaching learning environment.
- **Respect** – We acknowledge the value and dignity of all stakeholders of the institute.
- **Student Focus** - We are committed to fostering the professional and personal growth of all students by adopting student centric learning approach.
- **Community Development**- We commit to ourselves to working cooperatively for a community development and progress.
- **Healthy Environment**- Institute promotes healthy and safe environment which creates positive energy.



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Strategic Plan & Outcomes

| Strategic Plan | Outcome |
|---|--|
| 1) To initiate student mentorship programme to groom students from rural background | Student mentorship programme was designed |
| 2) Subscription to e-journals |  <p style="text-align: center;">E-Journals</p> |

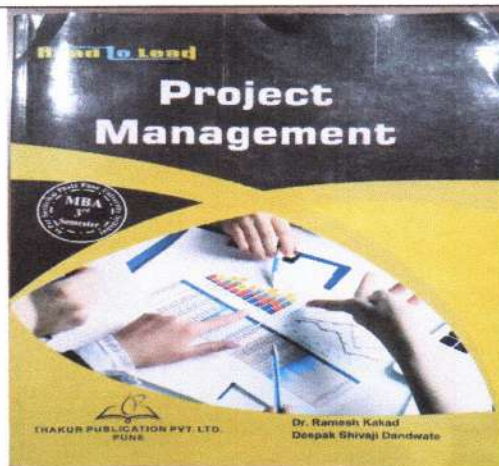


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| | |
|---|---|
| <p>3) Organize various educational development programmes and FDPs</p> |  <p>FDPs were organized by the institute</p> |
| <p>4) Initiate provident fund scheme for employees of the institute</p> |  <p>Governing body approved Provident fund for Non-teaching staff</p> |
| <p>5) To develop infrastructure facilities for overall development of students</p> |  <p>Several new infrastructure facilities were created in the institute as per norms of AICTE such as classrooms, boardrooms, admin office, seminar hall, exam room and computer lab etc.</p> |
| <p>6) To provide financial assistance to faculties attending professional development training programmes outside</p> |  <p>Financial assistance was provided to faculty members attending professional development training programmes outside</p> |



7) To encourage faculties to author books in management



Faculties authored various subject related books in management

8) To form statutory committees for better functioning of the institute






The institute formed GB, LMC, Internal compliant committee, anti-ragging committee, SC/ST Cell etc.

9) Initiate skill development and personality development session for students



Various skill development, career counseling session ,personality development sessions were initiated



| | |
|--|---|
| <p>10) To increase industry institution interaction for knowledge addition</p> |  <p>Industrial visits were organized</p> |
| <p>11) To increase e-resources in ICT based teaching learning for broad benefit of students</p> |  <p>Vridhhi software was Purchased</p> |
| <p>12) To strengthen the existing systems and procedures for conflict resolution and redressal of grievances</p> | <p>The Institute has created the requisite processes and mechanisms for handling grievances covering all sections—students, staff and women.</p> |
| <p>13) Organise induction programme for new admitted students</p> |  <p>Induction programme was organised for MBA-Ist year students</p> |

14) To sign more MoUs in various sectors such as academic institutes, industries and NGOs



Institute has signed MoU with various NGOs, academic institutes and corporates.

15) Organise various cultural and sports activities to explore hidden talent in students



Annual social gathering, cultural days and sports events are organised every year

16) To inculcate ethical and social values among students and staff



Institute organizes and celebrates days of national importance every year



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17) Business Proposal
Competition



Certificate Distribution Ceremony

Strategic Plan 2022-2027

Strategic plan 2022-2027 underlines following key areas:

- Strengthen Students Progress
- Upgrade infrastructural facilities of the institute
- Faculty Development of teachers
- Explore cultural diversity
- Strengthen internal support systems
- Enhance alumni engagement

PERSPECTIVE PLAN

Perspective Plan of the institute is given below:

- 1) To get accreditation from National Board of Accreditation (NBA)
- 2) To enhance the infrastructural facilities of the institute.
- 3) To encourage faculty members for Higher Education and Research.
- 4) To collaborate with national and international industries and institutes for faculty and student development.
- 5) To raise alumni fund and enhance alumni engagement.
- 6) To support the placement activities of the institute.

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