

Sharadchandra Pawar Institute of Management

Vishal Tambe
President & Corporator, PMC

Late Vilasrao Tambe (Founder)

Vaibhav Tambe Hon. Secretary

Outward No.:

Date: .27/5/2022

Certificate

Tabulated list showing of all the functional MoU with Various institutes Industries Corporate houses This MoU sign in Academic year 2016 To 2021 Every MoU Become one activity under the purpose of academic excellence and internal quality assurance

| Sl.n o | Name of the institution/ industry/ corporate house with whom MoU is signed | Area of understandi ng | Date and year signing MoU | Duratio n of Mou | Financial commitme nt | name of faculty/dept.in charge |
|-----------|--|---|------------------------------------|------------------------|-----------------------|--------------------------------------|
| 1 | Piktal media PVT LTD | Extension Activity of institute | 20/3/2021 | 1 year | NO | Mr.Amit Ghotane |
| 2 | Matrix School Of management Science | Academic excellence | 2/1/2021 | 5 years | NO | Mr.Ganesh Abhale |
| 3 | Royal Enfild Services Kings Royal Rider Narayangoan pune | External Quality Assurance for education and training | 25/2/2020 | 5 Years | NO | Mr.Ganesh Abhale |
| 4 | Sahyadri Motors PVT LTD | External Quality Assurance for education and training | 27/5/2019 | 5 Years | NO | Mr.Ganesh Abhale |
| 5 | Akemi Business School | Academic excellence | 10/9/2018 | 5 Years | NO | Mr.Ganesh Abhale |
| 6 | Garve Hyundai Narayangoan pune | External Quality Assurance for education and training | 14/4/2018 | 5 Years | NO | Mr.Ganesh Abhale |

Approved by : AICTE, DTE Mumbai Pur Emai

ID No.: PU/PN/MMT/97/2006

Email: directorspiom@gmail.com Web: www.spiom.in Director

Sharadchandra Pawar Institute of Management Otur (Dumbarwadi), Tal. Junnar. Dist. - Pune

Institute: At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504 ☎: 02132-239231 / 33, Fax: 02132-264925



Sharadchandra Pawar Institute of Management

Vishal Tambe
President & Corporator, PMC

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Outward No.:

Date: 27/5/22

| 7 | Kshitij Tech Solution Pune | External Quality Assurance for education and training | 25/8/2017 | 5 Years | NO | Mr.Ganesh Abhale |
|----|--|---|----------------|---------|----|---------------------|
| 8 | Lotus Business School Pune | External Quality Assurance for education and training | 20/10/201 7 | 5 Years | NO | Mr.Ganesh Abhale |
| 9 | Ray Enginering and Services pune | External Quality Assurance for education and training | 22/7/2017 | 5 Years | NO | Mr.Ganesh Abhale |
| 10 | Shivner Biotech PVT LTD | External Quality Assurance for education and training | 25/2/2017 | 5 Years | NO | Mr.Ganesh Abhale |
| 11 | Kushal Agro Producer Company PVT LTD | External Quality Assurance for education and training | 28/2/2017 | 5 Years | NO | Mr.Ganesh Abhale |
| 12 | Sai Sakshi Abhikaran Motors PVT LTD PUNE | External Quality Assurance for education and training | 29/12/201 | 5 Years | NO | Mr.Ganesh Abhale |



Director
Sharadchandra Pawar Institute of Management
Otur (Dumbarwadi), Tal. Junnar. Dist.-Pune

Approved by : AICTE, DTE Mumbai Affiliated to SPPU, Pune ID No.: PU/PN/MMT/97/2006

Email: directorspiom@gmail.com

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Institute: At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504



Sharadchandra Pawar Institute of Management

Vishal Tambe President & Corporator, PMC Late Vilasrao Tambe (Founder)

Vaibhav Tambe Hon. Secretary

Outward No.:

Date: 27/5/22

| Sl.no | Name of the institution/ industry/ corporate house with whom MoU is signed | List of Activity Conducted Under MoU | Date Of Starting and completion of Activity | |
|-------|--|---|--|--|
| 1 | Piktal media PVT LTD | Webinar on Emerging Career in Social media marketing and Management | 31/3/2021 To 31/3/2021 | |
| 2 | Matrix School Of management Science | Webinar on Career Opportunity's in finance | 20/2/2021 To 20/2/2021 | |
| 3 | oyal Enfild Services Kings Royal Rider Jarayangoan pune On job tanning | | 24/2/2020 To 23/4/2020 | |
| 4 | Sahyadri Motors PVT LTD | Summer internship Project (SIP) Tanning | 31/5/2019 To 30/7/2019 | |
| 5 | Garve Hyundai Narayangoan pune | Summer internship Project (SIP) Tanning | 15/5/2018 To 14/7/2018 | |
| 6 | Kshitij Tech Solution Pune | Tanning and placement | 25/7/2018 | |
| 7 | Lotus Business School Pune | Faculty Development Program(FDP) | 17/2/2020 TO 17/2/2020 | |
| 8 | Ray Enginering and Services pune | On job tanning | 28/8/2017 To 30/10/2017 | |
| 9 | Shivner Biotech PVT LTD | Summer internship Project (SIP) Tanning | 22/4/2017 To 22/6/2017 | |
| 10 | Kushal Agro Producer Company PVT LTD | Summer internships Project (SIP) Tanning | 28/5/2017 To 30/7/2017 | |
| 11 | Sai Sakshi Abhikaran Motors PVT LTD PUNE | On job training | 20/5/2017 To 19/7/2017 | |
| | Qualification of the state of t | Directo Sharadchandra Pawar Insti Otur (Dumbarwadi), Tal. | tuto of Manageme | |

Web: www.spiom.in

Approved by : AICTE, DTE Mumbai & Email directorspiom@gmail.com Affiliated to SPPU, Pune ID No.: PU/PN/MMT/97/2006

Institute: At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504



Memorandum of Understanding

Between

PIKTALE MEDIA PRIVATE LIMITED, PUNE.

And

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT, PUNE.

This agreement is made on this 20th day of March between Piktale Media Private Limited, having its office at Pune, Maharashtra, a Company registered under the "The Company Act, 2013" with the Pune Registrar having CIN No. U72900PN2019PTC183291.

In the spirit of mutual interest in cooperation, SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT enter into this Memorandum of Understanding (MoU) to promote joint Educational, Cultural and Social collaboration and agree as follows:

ARTICLE 1: SCOPE OF COLLABORATION

1.1 Areas of collaboration may be proposed by either institution and may include, but are not limited to:

For Partnering Institution -

- Internships & Placement Opportunities at PIKTALE
- Sponsorships to your Events as per the availability of Sponsorship Funds
- PIKTALE Brand Ambassadors as a part of Internship with Certifications & attractive perks

- Free Advertisement runway for next 3 to 6 months on PIKTALE Platform for promoting your Institution
- Sponsored Mega Events (Music Nights , EDM , Stand-ups etc)
- Webinars , Guest Lectures and Workshops via Global Speakers along with Certifications to students.
- · Scholarships for Entrepreneurships & Startups as a part of CSR Activity
- Co-Branding
- A verified Institution Premium account on PIKTALE (A Premium account on Piktale comes with Monthly Subscription Fees but as a gesture of long term association, will be free to the Partnering Institution)
- Special Free EDITION use of our Enterprise version named Piktale Work -Helps you to easily connect the Institution management to Students / Staffs and collaborate together (coming soon) (For a limited time period)
- Skill Development Programs

For PIKTALE -

- Branding and Awareness about PIKTALE via different mediums like Creatives (Posters , Banners , Flyers etc.) , various Social Media Channels , emails etc. (All the Creatives will be provided by PIKTALE)
- 1.2 Any specific activity developed under this MOU shall be detailed in a subsequent agreement, signed by each institution's authorized signatory, which will describe the scope of the proposed activity, intended outcomes, budget, and responsible departments or individuals.
- 1.3 All activities shall be subject to the approval of each institution's authorized representatives.

ARTICLE 2: DURATION AND EVALUATION

- 2.1 This MOU shall be in effect for a period of 1 year from the last date of signature. Either party may request termination of this agreement, in writing, Thirty (30) days prior to the proposed termination date. Any activities in progress at the time of termination shall be permitted to conclude as planned unless otherwise agreed in writing.
- 2.2 A joint evaluation of the MOU will be initiated by the designated representatives Three (3) months prior to the expiration date. Following the evaluation, the MOU may be renewed and resigned for an additional period as may be decided.
- 2.3 Amendments to this MOU may be requested, in writing, by either party and approved by the authorized signatories.

ARTICLE 3: NON-DISCRIMINATION

The parties agree not to discriminate on the basis of religion, race, creed, national or ethnic origin, sex, age, handicap, political affiliation, sexual orientation, disability or status as a veteran.

ARTICLE 4: COMPLIANCE WITH LAW

The parties specifically intend to comply with all applicable laws, rules and regulations as they may be amended from time to time. If any part of this Agreement is determined to violate country, state, or local laws, rules, or regulations, the parties agree to negotiate in good faith revisions to any such provisions. If the parties fail to agree within a reasonable time to revisions required to bring the entire Agreement into compliance, either party may terminate this Agreement upon thirty (30) days prior written notice to the other party.

ARTICLE 5: FORCE MAJEURE

In the event Piktale is unable to complete the Program due to causes beyond its control, including, but not limited to: acts of God; war; acts of the government; fires; floods; epidemics; Lockdowns, quarantine restrictions; strikes, labor disputes or work stoppages; transportation contingency; and freight embargoes; other catastrophes or any similar occurrences beyond Piktale's reasonable control.

ARTICLE 6: INFORMATION PROTECTION

The parties acknowledge that information (if any) received BY PIKTALE regarding students will be protected and agree to use such information only for the purpose for which it was disclosed and not to make it available to any third party without first obtaining a written consent.

ARTICLE 7: USE OF NAME

None of the parties shall use the name, logo, likeness, trademarks, image or other intellectual property of either of the other parties for any advertising, marketing, endorsement or any other purposes without the specific prior written consent of an authorized representative of the other party as to each such use.

ARTICLE 8: INDEPENDENT CONTRACTORS



Each party is separate and independent and this Agreement shall not be deemed to create a relationship of agency, employment, or partnership between or among them. Each party understands and agrees that this Agreement establishes an independent contractor relationship and that the agents or employees of each respective party are not employees or agents of any other party.

ARTICLE 9: SEVERABILITY

The provisions of this Agreement are severable, and if any provision of this Agreement is found to be invalid, void or unenforceable, the remaining provisions will remain in full force and effect.

ARTICLE 10: WAIVER

The waiver of any breach of any term of this Agreement does not waive any subsequent breach of that or another term of this Agreement.

ARTICLE 11: ASSIGNMENT

No party may assign this Agreement or any rights or obligations under this Agreement to any person or entity without the prior written consent of the other parties. Any assignment in violation of this provision is null and void.

ARTICLE 12: GOVERNING LAW

This Agreement shall be construed and enforced solely pursuant to the laws of the State of Maharashtra, India, without giving effect to the principles of conflicts of laws thereof and the parties agree that this Agreement shall be subject to the sole and exclusive jurisdiction of the state and local courts located in Pune, Maharashtra, India. The Parties agree that the foregoing governing law, jurisdiction and forum selections have been concluded as a result of arms-length negotiations and are not overly onerous or burdensome to either Party. Notwithstanding the foregoing, any court with competent jurisdiction may enforce the judgment and ruling of the state and local courts located in the State of Maharashtra, India.

ARTICLE 13: ENTIRE AGREEMENT

This Agreement constitutes the entire agreement and understanding between the parties as to the subject matter hereof and supersedes all prior discussions, agreements and undertakings of every kind and nature between them, whether written or oral, with respect to such subject matter. This Agreement may subsequently be modified only by a written document executed by both parties.



ARTICLE 14: NOTICES

Any consent, waiver, notice, demand, request or other instrument required or permitted to be given under this Agreement or any related agreements shall be in writing and shall be delivered by hand or sent prepaid post or facsimile transmission, or sent, postage prepaid, by registered, certified or express mail or reputable overnight courier service and shall be deemed given when so delivered.

For PIKTALE MEDIA PRIVATE LIMITED

Ashutosh Roy Chowdhury

Ashutosh Roy Chowdhury Director

DATE: 20-03-2021

For SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT

Director

Swing

Sharadchendra Pawer Institute of Management Otur (Dumbarwedi), Tal. Junner. Dist. - Pune

DATE: 20-03-2021

Info@piktale.com | +91 8318330327 | www.piktale.com Piktale Media Private Limited , Pune, Maharashtra



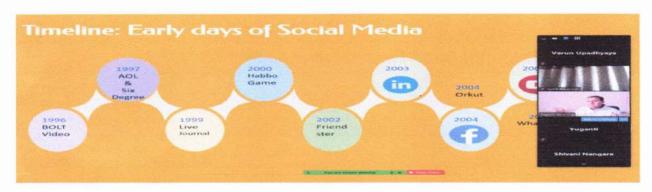
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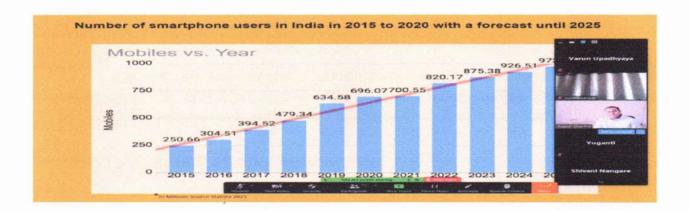
SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR, PUNE - 412409

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated to Savitribai Phule Pune University

3.5.1 Collaboration activity With Piktel Media PVT LTD and Sharadchandra Pawar Institute of Management organizing webinar on Emerging Career in social media marketing and management

Glimpses of the event





IQAC Co Ordinator Sharadchandra Pawar Institute of Management At-Dumbarwadi, Post-Khamu. Tal-Junnar, Dict-Pune 410504



Director
Sharadchandra Pawar Institute of Management
Otur (Dumbarwadi), Tal. Junnar. Dist. - Pune



Sharadchandra Pawar Institute of Management

Vishal Tambe President & Corporator, PMC Late Vilasrao Tambe (Founder)

Vaibhav Tambe Hon, Secretary

Outward No.: Spzom 20-21/24

Date: 30/12/2020

To,

Director,

Matrix School of Management Studies.

Survey No, 9/1/5 & 9/1 4 Off,

Westerly Bypass Road, next to Sinhgad Science College,

WadgaonBudruk, Ambegaon BK,

Pune, Maharashtra 411041

Matrix School of Management Studies, Pune

Subject: Formation of MOU for Academic Excellence

Sir/Madam,

Greetings from Sharadchandra Pawar Institute of Management!

We are glad to receive your request to sign Memorandum of Understanding between Sharadchandra Pawar Institute of Management Otur and MatrixSchool of Management Studies, Pune We wish to accept and sign the Memorandum of Understanding which will be beneficial for both the Institutions. Common goals and academic excellence can be achieved through this platform.

Thanking you

Yours Truly,

Sauns

Dr.Sunil Losarwar

Director

Sharadchandra Pawar Institute of Management Otur (Dumbarwadi), Tal. Junnar, Dist.-Pune



Approved by : AICTE, DTE Mumbai Affiliated to SPPU, Pune ID No.: PU/PN/MMT/97/2006

Email: directorspiom@gmail.com Web: www.spiom.in Institute: At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504



Sharadchandra Pawar Institute of Management

Vishal Tambe
President & Corporator, PMC

Late Vilasrao Tambe (Founder)

Vaibhav Tambe Hon. Secretary

Outward No.: SPI6m/26-21/36

Date: 2/4/2021

MEMORANDUM OF UNDERSTANDING

BETWEEN

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT

AND

MATRIX SCHOOL OF MANAGEMENT STUDIES (MSMS), PUNE

Made on Date- ("2/1/2021")

This MEMORANDUM OF UNDERSTANDING (MOU) is entered into and is effective as on the date of the Signatures

BETWEEN

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT

AND

MATRIX SCHOOL OF MANAGEMENT STUDIES (MSMS), PUNE

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT (SPIOM) OTUR and MATRIX SCHOOL OF MANAGEMENT STUDIES (MSMS), PUNE

Shall be known collectively as "The Parties" and singularly as "A Party" or "The Party."



Institute: At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504

2: 02132-239231 / 33, Fax: 02132-264925

Approved by : AICTE, DTE Mumbai Affiliated to SPPU, Pune ID No.: PU/PN/MMT/97/2006

Email : directorspiom@gmail.com Web : www.spiom.in

- E.g. -Student exchange programs, organizing joint academic programs, organizing summer/winter academic activities, participating in Conferences/ Seminars/ Development programs.
- B. Both the partiesundertake to identify opportunities of staff exchanges and cooperation for joint instructions, research and development.
 E.g. -One of the parties will explore possibilities of inviting Faculty Members from the other party for delivering some expert lectures. The parties shall discuss and negotiate on such number of invitations, purpose of visit, conditions of exchange, duration of stay and funding pattern. A separate agreement can be
- C. Both the partiesundertake to identify the opportunities of students exchange at all levels (Bachelors, Masters, and Research) with suitable benefits in terms of coursework, project work and internships.

entered into, in respect of such faculty exchange program.

- E.g. The Parties can explore possibility of recommending students for undertaking coursework, project work and research work or internship for semester's duration or a year. The recommended students can be selected through well-laid process, on the basis of merit and other non-discriminatory criteria. Each institute shall review the recommendations and consider offering scholarship/fellowship to eligible students. A separate agreement can be entered into, in respect of such student exchange program.
- D. Both the parties undertake to organize faculty development programs for the benefit of faculties of both the parties. This can include joint faculty development programs, inviting faculty from one party to participate in seminars/conferences/workshops organized by the other party, etc.
- E. Each party can appoint representatives to manage and oversee the activities contemplated under MOU. The representative of Parties can meet as and when necessary to review progress and the implementation of activities related to areas of collaboration, define new ideas etc.

ARTICLE III: Understanding of the Parties

- A. The parties understand and agree that they are making a significant commitment to this collaborative effort. Accordingly, the parties agree to expand their best efforts on the design, implementation and successful continuation of the collaboration.
- B. The Parties understand and agree that this Memorandum of Understanding (MOU) will provide the foundations for more comprehensive agreement concerning the details of the Program.



RECITALS

WHEREAS, the Parties agree and understand that cordial relations exists between SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT (SPIOM) OTUR ANDMATRIX SCHOOL OF MANAGEMENT STUDIES (MSMS), PUNE

- WHEREAS, the Parties have discussed mutual goals regarding academic opportunities for their students and faculty; and
- WHEREAS, the Parties desire to conceive and establish a charter of possible collaborations for the benefit of students and faculty members of their respective educational and research institutions; and
- WHEREAS, the Parties agree to promote joint research and development activities of
 mutual interests in accordance with their respective needs and objectives.
 NOW, THEREFORE, the Parties enter into thisMemorandum of Understanding
 (MOU), in order to memorialize fundamental concepts regarding the Collaborations.

UNDERSTANDING OF THE PARTIES

In contemplation of establishment of collaborative Programs, the parties agree as follows:

Article I: Objectives

- A. To contribute further understanding between both institutes SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT (SPIOM) OTUR and MATRIX SCHOOL OF MANAGEMENT STUDIES (MSMS), PUNEin particular, through mutual cooperation programs.
- B. To promote collaboration between SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT (SPIOM) OTURand MATRIX SCHOOL OF MANAGEMENT STUDIES (MSMS), PUNEin terms of academic programs in instruction, research and faculty development.
- C. To enhance the educational experience of the students from both institutions through a student exchange program between SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT (SPIOM) OTURand MATRIX SCHOOL OF MANAGEMENT STUDIES (MSMS), PUNE.

Article II: Roles and Responsibilities of the Parties

A. Both the parties commit themselves to identify concrete areas of academic collaboration and to explore the means to achieve a successful collaboration.



- C. The parties understand and agree that to implement collaborative activities envisaged under the MOU, the representatives of the Parties shall meet or communicate with each other through any other mode of communication to discuss terms of financial funding. Neither party shall have the power to bind other party without other party's consent. The financial agreement relating to each collaborative activity can change as per the requirements of the specific activity.
- D. The terms with respect to intellectual property, inventions and innovations (including trademark, service mark, copyright, patents, know-how and designs) will be negotiated on project-by-project basis in the specific project agreement and program of cooperation.
- E. Despite the statements and obligations expressed herein, this MOU is non-binding expression of current intentions of the Parties and neither parties will incur nor be bound to any legal obligations or expense hereunder to the other party.
- F. This MOU shall remain effective for <u>FIVE YEARS</u> from the date of execution. Thereafter it willbe renewed automatically, unless either party notifies the other party in writing a desire to terminate with notice period of <u>One Month</u>.

SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

On behalf of

On behalf of

Matrix School of Management Studies, Pune

Name: Dr. Satish Ubale

Title : Director Date : 2 / 1 /2021 Sharadchandra Pawar Institute Of management Otur

Name : Dr.Sunil Losarwar

Title : Director Date : 2/1 /2021

> Sharadchandra Pawar Institute of Management Otur (Dumbarwadi), Tal. Junnar, Dist.-Pune

MB 6150



Sharadchandra Pawar Institute of Management

Vishal Tambe President & Corporator, PMC Late Vilasrao Tambe (Founder) Vaibhav Tambe Hon, Secretary

Outward No .: > p=000 /20-21 /54

Date: 18/2/2021

17/02/2021

To,

Dr. Harshali Gomase

Assistant Professor

Sharadchandra Pawar Institute of Management, Dumbarwadi, Otur, Pune-412409

Sub: Invitation to be a resource person for webinar on Career Opportunities in Finance.

Respected Madam,

We would like to invite you as a speaker for webinar on "Career Opportunities in Finance" for MBA finance specialisation students on 20/2/2021 of our institute. Your knowledge in the field of finance is huge and will definitely help the students. We request you to accept our invitation.

Thanking You.

With warm Regards,

Director

Sharadchandra Power Institute of Management Otur (Dumbassas II), Tal. Junnar. Dist. - Pune the titute of Management

Reofwel.

Approved by : AICTE, DTE Mumbai Affiliated to SPPU, Pune ID No.: PU/PN/MMT/97/2006

Email : directorspiom@gmail.com
Web : www.spiom.in

Institute: At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504



Sharadchandra Pawar Institute of Management

Vishal Tambe
President & Corporator, PMC

Late Vilasrao Tambe (Founder) Vaibhav Tambe Hon. Secretary

Date: 23 /2/2020

To,
The Manager,

The Manager, Royal Enfield Service Kings Royal Riders Narayangoan Gate No 354, Narayangaon Pune, Maharashtra 410504

Subject: Formation of MOU for Academic Excellence

Sir/Madam,

Greetings from Sharadchandra Pawar Institute of Management Otur!

We are glad requested to you sign Memorandum of Understanding between Sharadchandra Pawar Institute of Management Otur and Kings Royal Riders NarayangoanWe wish to accept and sign the Memorandum of Understanding which will be beneficial for both the Organisation.

Common goals and academic excellence can be achieved through this platform.

Thanking you

Yours Truly,

Prof. Shivaji Chand

Director

Tharadchandra Pawar Institute of Management otur (Dumbarwadi), Tal. Junnar, Dist.-Pune



Approved by : AICTE, DTE Mumbai Affiliated to SPPU, Pune ID No.: PU/PN/MMT/97/2006

Email : directorspiom@gmail.com Web : www.spiom.in Institute : At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504



Sharadchandra Pawar Institute of Management

Vishal Tambe
President & Corporator, PMC

Late Vilasrao Tambe (Founder) Vaibhav Tambe Hon. Secretary

Outward No.: 5/7 Tom /2020/3/

Date: 25/2/2020

MEMORANDUM OF UNDERSTANDING

BETWEEN

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

AND

ROYAL ENFIELD SERVICES KINGS ROYAL RIDERS NARAYANGOAN

Made on Date- ("25/2/2020")

This MEMORANDUM OF UNDERSTANDING (MOU) is entered into and is effective as on the date of the Signatures

Between

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

AND

ROYAL ENFIELD SERVICES KINGS ROYAL RIDERS NARAYANGOAN

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTURand ROYAL ENFIELD SERVICES KINGS ROYAL RIDERS NARAYANGOAN shall be known collectively as "The Parties" and singularly as "A Party" or "The Party."

RECITALS

WHEREAS, the Parties agree and understand that cordial relations exists between SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMNT OTUR AND ROYAL ENFIELD SERVICES KINGS ROYAL RIDERS NARAYANGOAN.

Approved by : AICTE, DTE Mumbai Affiliated to SPPU, Pune ID No.: PU/PN/MMT/97/2006

Email: directorspiom@gmail.com Web: www.spiom.in Institute: At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504

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- WHEREAS, the Parties have discussed mutual goals regarding academic opportunities for their students and faculty; and
- WHEREAS, the Parties desire to conceive and establish a charter of possible collaborations for the benefit of students and faculty members of their respective educational and research institutions; and
- WHEREAS, the Parties agree to promote joint research and development activities of
 mutual interests in accordance with their respective needs and objectives.
 NOW, THEREFORE, the Parties enter into thisMemorandum of Understanding
 (MOU), in order to memorialize fundamental concepts regarding the Collaborations.

UNDERSTANDING OF THE PARTIES

In contemplation of establishment of collaborative Programs, the parties agree as follows:

Article I: Objectives

- A. To contribute further understanding between both institutes SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR and ROYAL ENFIELD KINGS ROYAL RIDERS NARAYANGOAN in particular, through mutual cooperation programs.
- B. To promote collaboration between SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR and ROYAL ENFIELD KINGS ROYAL RIDERS NARAYANGOANin terms of academic programs in instruction, research and faculty development.
- C. To enhance the educational experience of the students from both institutions through a student exchange program between SHARADCHANDRA PAWAR INSTITUTE OF MANEGEMENT OTUR andROYAL ENFIELD KINGS ROYAL RIDERS NARAYANGOAN.

Article II: Roles and Responsibilities of the Parties

- A. Both the parties commit themselves to identify concrete areas of academic collaboration and to explore the means to achieve a successful collaboration.
 E.g. -Student exchange programs, organizing joint academic programs, organizing summer/winter academic activities, participating in Conferences/ Seminars/ Development programs.
- B. Both the partiesundertake to identify opportunities of staff exchanges and cooperation for joint instructions, research and development.



- E.g. -One of the parties will explore possibilities of inviting Faculty Members from the other party for delivering some expert lectures. The parties shall discuss and negotiate on such number of invitations, purpose of visit, conditions of exchange, duration of stay and funding pattern. A separate agreement can be entered into, in respect of such faculty exchange program.
- C. Both the partiesundertake to identify the opportunities of students exchange at all levels (Bachelors, Masters, and Research) with suitable benefits in terms of coursework, project work and internships.
 - E.g. The Parties can explore possibility of recommending students for undertaking coursework, project work and research work or internship for semester's duration or a year. The recommended students can be selected through well-laid process, on the basis of merit and other non-discriminatory criteria. Each institute shall review the recommendations and consider offering scholarship/fellowship to eligible students. A separate agreement can be entered into, in respect of such student exchange program.
- D. Both the parties undertake to organize faculty development programs for the benefit of faculties of both the parties. This can include joint faculty development programs, inviting faculty from one party to participate in seminars/conferences/workshops organized by the other party, etc.
- E. Each party can appoint representatives to manage and oversee the activities contemplated under MOU. The representative of Parties can meet as and when necessary to review progress and the implementation of activities related to areas of collaboration, define new ideas etc.

ARTICLE III: Understanding of the Parties

- A. The parties understand and agree that they are making a significant commitment to this collaborative effort. Accordingly, the parties agree to expand their best efforts on the design, implementation and successful continuation of the collaboration.
- B. The Parties understand and agree that this Memorandum of Understanding (MOU) will provide the foundations for more comprehensive agreement concerning the details of the Program.
- C. The parties understand and agree that to implement collaborative activities envisaged under the MOU, the representatives of the Parties shall meet or communicate with each other through any other mode of communication to discuss terms of financial funding. Neither party shall have the power to bind other party without other party's consent. The financial agreement relating to each collaborative activity can change as per the requirements of the specific activity.



- D. The terms with respect to intellectual property, inventions and innovations (including trademark, service mark, copyright, patents, know-how and designs) will be negotiated on project-by-project basis in the specific project agreement and program of cooperation.
- E. Despite the statements and obligations expressed herein, this MOU is non-binding expression of current intentions of the Parties and neither parties will incur nor be bound to any legal obligations or expense hereunder to the other party.
- F. This MOU shall remain effective for <u>FIVE YEARS</u> from the date of execution. Thereafter it willbe renewed automatically, unless either party notifies the other party in writing a desire to terminate with notice period of **One Month**.

SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

On behalf of

ROYAL ENFIELD SERVICES KINGS ROYAL RIDERS NARAYANGOAN

Name: Samir Sonawane

Title : Manager Date : 25/02/2020 On behalf of

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

Name: Prof.S.K.Chand

Title : Director Date : 25/02/2020

Director

Sharadchandra Pawar Institute of Management Otur (Dumbarwadi), Tal. Junnar, Dist.-Pune





Sharadchandra Pawar Institute of Management

Vishal Tambe President & Corporator, PMC Late Vilasrao Tambe (Founder)

Vaibhav Tambe Hon. Secretary

Outward No.: 5 p70m/19-20/30

Date: 24-2-2026

To,
The Manager,
Royal Enfield Service
Kings Royal Riders Narayangoan
Gate No 354, Narayangaon
Pune, Maharashtra 410504

SUBJECT: ON JOB TRAINING

Respected sir,

We wish to inform you the following Students we send to your organisation to complete on job training on marketing and finance department we requested to you please cooperated with this students.

- 1. More Nikhil Shantaram
- 2. Alhat Neha Arun
- 3. Jayashree Vitthal Belhekar
- 4. Kale Ashwini dilip

I hope these students will work honestly in your company.

Thanking You.

With warm Regards,

Mr.S.k.Chand

Director Director

Sharadchandra Pawar Institute of Management Otur (Dumbarwadi), Tal. Junnar. Dist.- Pune

Approved by : AICTE, DTE Mumbai Affiliated to SPPU, Pune ID No.: PU/PN/MMT/97/2006

Email : directorspiom@gmail.com
Web : www.spiom.in

Institute: At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504



Sharadchandra Pawar Institute of Management

Vishal Tambe
President & Corporator, PMC

Late Vilasrao Tambe (Founder) Vaibhav Tambe Hon. Secretary

Outward No. - 5/2 Join /2019 /25

Date: 27/5/2019

To,
The Manager,
Sahyadri Motors PVT LTD
Govind Plaza Pune Nashik Highway
Narayangaon Pune, Maharashtra 410504

Subject: Formation of MOU for Academic Excellence

Sir/Madam,

Greetings from Sharadchandra Pawar Institute of Management Otur!

We are glad requested to you sign Memorandum of Understanding between Sharadchandra Pawar Institute of Management Otur and Sahyadri Motors PVT LTD We wish to accept and sign the Memorandum of Understanding which will be beneficial for both the Organisation.

Common goals and academic excellence can be achieved through this platform.

Thanking you

Yours Truly,

Prof. Shivaji Chand

Director

Director

Sharadchandra Pawar Institute of Management Otur (Dumbarwadi), Tal. Junnar, Dist.-Pune



Approved by : AICTE, DTE Mumbai Affiliated to SPPU, Pune ID No.: PU/PN/MMT/97/2006

Email : directorspiom@gmail.com Web : www.spiom.in Institute: At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504



Sharadchandra Pawar Institute of Management

Vishal Tambe
President & Corporator, PMC

Late Vilasrao Tambe (Founder) Vaibhav Tambe Hon. Secretary

Outward No .: SpIom /2019/27

Date:

MEMORANDUM OF UNDERSTANDING

BETWEEN

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

AND

SAHYADRI MOTORS PVT LTD NARAYANGOAN

Made on Date- ("30/5/2019")

This MEMORANDUM OF UNDERSTANDING (MOU) is entered into and is effective as on the date of the Signatures

Between

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

AND

SAHYADRI MOTORS PVT LTD NARAYANGOAN

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTURandSAHYADRI MOTORS PVT LTD NARAYANGOAN shall be known collectively as "The Parties" and singularly as "A Party" or "The Party."

RECITALS

WHEREAS, the Parties agree and understand that cordial relations exists between SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMNT OTUR ANDSAHYADRI MOTORS PVT LTD NARAYANGOAN.

Approved by : AICTE, DTE Mumbai Affiliated to SPPU, Pune ID No.: PU/PN/MMT/97/2006

Email: directorspiom@gmail.com Web: www.spiom.in Institute: At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504

- WHEREAS, the Parties have discussed mutual goals regarding academic opportunities for their students and faculty; and
- WHEREAS, the Parties desire to conceive and establish a charter of possible collaborations for the benefit of students and faculty members of their respective educational and research institutions; and
- WHEREAS, the Parties agree to promote joint research and development activities of mutual interests in accordance with their respective needs and objectives.

NOW, THEREFORE, the Parties enter into thisMemorandum of Understanding (MOU), in order to memorialize fundamental concepts regarding the Collaborations.

UNDERSTANDING OF THE PARTIES

In contemplation of establishment of collaborative Programs, the parties agree as follows:

Article I: Objectives

- A. To contribute further understanding between both institutes SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR and SAHYADRI MOTORS PVT LTD NARAYANGOAN in particular, through mutual cooperation programs.
- B. To promote collaboration between SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR and SAHYADRI MOTORS PVT LTD NARAYANGOAN in terms of academic programs in instruction, research and faculty development.
- C. To enhance the educational experience of the students from both institutions through a student exchange program between SHARADCHANDRA PAWAR INSTITUTE OF MANEGEMENT OTUR and SAHYADRI MOTORS PVT LTD NARAYANGOAN.

Article II: Roles and Responsibilities of the Parties

A. Both the parties commit themselves to identify concrete areas of academic collaboration and to explore the means to achieve a successful collaboration.
E.g. -Student exchange programs, organizing joint academic programs, organizing summer/winter academic activities, participating in Conferences/ Seminars/ Development programs.



- Both the partiesundertake to identify opportunities of staff exchanges and cooperation for joint instructions, research and development.
 E.g. -One of the parties will explore possibilities of inviting Faculty Members
 from the other party for delivering some expert lectures. The parties shall discuss
 and negotiate on such number of invitations, purpose of visit, conditions of
- C. Both the partiesundertake to identify the opportunities of students exchange at all levels (Bachelors, Masters, and Research) with suitable benefits in terms of coursework, project work and internships.

entered into, in respect of such faculty exchange program.

exchange, duration of stay and funding pattern. A separate agreement can be

- E.g. The Parties can explore possibility of recommending students for undertaking coursework, project work and research work or internship for semester's duration or a year. The recommended students can be selected through well-laid process, on the basis of merit and other non-discriminatory criteria. Each institute shall review the recommendations and consider offering scholarship/fellowship to eligible students. A separate agreement can be entered into, in respect of such student exchange program.
- D. Both the parties undertake to organize faculty development programs for the benefit of faculties of both the parties. This can include joint faculty development programs, inviting faculty from one party to participate in seminars/conferences/workshops organized by the other party, etc.
- E. Each party can appoint representatives to manage and oversee the activities contemplated under MOU. The representative of Parties can meet as and when necessary to review progress and the implementation of activities related to areas of collaboration, define new ideas etc.

ARTICLE III: Understanding of the Parties

- A. The parties understand and agree that they are making a significant commitment to this collaborative effort. Accordingly, the parties agree to expand their best efforts on the design, implementation and successful continuation of the collaboration.
- B. The Parties understand and agree that this Memorandum of Understanding (MOU) will provide the foundations for more comprehensive agreement concerning the details of the Program.
- C. The parties understand and agree that to implement collaborative activities envisaged under the MOU, the representatives of the Parties shall meet or communicate with each other through any other mode of communication to discuss terms of financial funding. Neither party shall have the power to bind other



- party without other party's consent. The financial agreement relating to each collaborative activity can change as per the requirements of the specific activity.
- D. The terms with respect to intellectual property, inventions and innovations (including trademark, service mark, copyright, patents, know-how and designs) will be negotiated on project-by-project basis in the specific project agreement and program of cooperation.
- E. Despite the statements and obligations expressed herein, this MOU is non-binding expression of current intentions of the Parties and neither parties will incur nor be bound to any legal obligations or expense hereunder to the other party.
- F. This MOU shall remain effective for **FIVE YEARS** from the date of execution. Thereafter it willbe renewed automatically, unless either party notifies the other party in writing a desire to terminate with notice period of **One Month**.

SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

On behalf of

On behalf of

SAHYADRI MOTORS PVT LTD NARAYANGOAN

Name: VishwasMankar

Title: Manager Date : 25/02/2020

Munn

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

> : Prof.S.K.Chand Name

Title : Director : 25/02/2020 Date

Director Sharadchandra Pawar Institute of Management

Otur (Dumbarwadi), Tal. Junnar, Dist.-Pune actitute of a



Sharadchandra Pawar Institute of Management

Vishal Tambe President & Corporator, PMC Late Vilasrao Tambe (Founder)

Vaibhav Tambe Hon. Secretary

Outward No.: SpIom 19-19/123

Date:

31/5/2019

To.

The Manager

Sahyadri Motors PVT.LTD

Govind plaza pune nashik Highway

Narayangoan Pune

Sub: Regarding Summer Internship Programme

SUBJECT: SUMMER TRAINING PROJECT FOR MBA STUDENTS

Dear Sir,

I am delighted to avail this opportunity to approach you in connection with the Summer Training Project for our student of MBA, from Shri Gajanan Maharaj Shikshan Prasarak Mandal's, Sharadchandra Pawar Institute of Management, Otur. This course is affiliated to SAVITRIBAI PHULE PUNE UNIVERSITY & Approved by AICTE, New Delhi.

I am sure you would appreciate the significance of practical training at enterprise level to MBA students. In view of this fact, we intent to arrange summer training project for our students in the Business and Industrial establishments for an interlude of six weeks between the months of 1st June 2019 to 30th July 2019.

The students after undergoing practical training will have to submit a project training report on the basis of his/her practical training which will be evaluated for their examination purpose. It is desired that the students take this summer training very earnestly under your guidance which will enable them to an Industrial revelation.

May I therefore request you to extent your co-operation by accommodating our student into your renowned organization. I will be grateful for your interest and sincere hope that you would provide summer training project to our student under your ideal Management.

A line in reply communicating your acceptance will be highly appreciated. Pawar Institute

Accepted

Achandra Otur (Pune

Director

Sharadchandra Pawar Institute of Management Otur (Dumbarwadi), Tal. Junnar. Dist.-Pune

Approved by : AICTE, DTE Mumbai Affiliated to SPPU, Pune

ID No.: PU/PN/MMT/97/2006

Email: directorspiom@gmail.com Web: www.spiom.in

1050

Institute: At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504



Sharadchandra Pawar Institute of Management

Vishal Tambe
President & Corporator, PMC

Late Vilasrao Tambe (Founder) Vaibhav Tambe Hon. Secretary

Outward No.: 5/270m/18-19/124

Date: 1-6-2019

To,

The Manager

Sahyadri Motors PVT.LTD

Govind Plaza Pune Nashik Highway

Narayangoan Pune

SUBJECT: SUMMER TRAINING PROJECT FOR MBA STUDENTS

Respected sir,

We wish to inform you the following Students we send to your organisation to completed summer internship project on marketing and finance department we requested to you please cooperated with this students

- 1. Bhor Priyanka Ashok
- 2. Dere Ishwar Arun
- Gorde Vivek Bhikaji
- 4. Momin Salman Munna
- 5. Pradip Shivlal Rathod

I hope these students will work honestly in your company.

Thanking You.

With warm Regards,

Mr.S.k.Chand

Director

Director

Sharadchandra Pawar Institute of Management Otur (Dumbarwadi), Tal. Junnar. Dist.-Pune

> Approved by : AICTE, DTE Mumbai Affiliated to SPPU, Pune ID No.: PU/PN/MMT/97/2006

Email: directorspiom@gmail.com Web: www.spiom.in Institute: At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504 ☎: 02132-239231 / 33, Fax: 02132-264925



Sharadchandra Pawar Institute of Management

Vishal Tambe
President & Corporator, PMC

Late Vilasrao Tambe (Founder) Vaibhav Tambe Hon. Secretary

Outward No.: SpIom/18-19 | 25

Date: 5/9/2018

To,
The Director
Akemi Business School,
Akemi Knowledge City,
Sr. No. 30/3/1, 30/4/A, 30/4/B Akemi Road,

Subject: Formation of MOU.

Sir/Madam.

17

Greetings from Sharadchandra Pawar Institute of Management Otur!

We are glad to receive your request to sign Memorandum of Understanding between Sharadchandra Pawar Institute Of Management Otur and Akemi Business School. We wish to accept and sign the Memorandum of Understanding which will be beneficial for both the Institutions.

Common goals and academic excellence can be achieved through this platform.

Thanking you

Yours Truly,

Prof. S.K.CHAND

Director

Sharadchandra Pawar Institute of Managemen Otur (Dumbarwadi), Tai, Junnar, Dist - P Tracture of significant and si

Remi Busines, achool

Approved by : AICTE, DTE Mumbai Affiliated to SPPU, Pune ID No.: PU/PN/MMT/97/2006

Email: directorspiom@gmail.com
Web: www.spiom.in

Institute : At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504



Sharadchandra Pawar Institute of Management

Vishal Tambe
President & Corporator, PMC

Late Vilasrao Tambe (Founder) Vaibhav Tambe Hon. Secretary

Outward No.: 5/2 Tom 18-19/28

Date: 10/9/2018

MEMORANDUM OF UNDERSTANDING

BETWEEN

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

AND

AKEMI BUSINESS SCHOOL PUNE

Made on Date- 10/09/2018")

This MEMORANDUM OF UNDERSTANDING (MOU) is entered into and is effective as on the date of the Signatures

Between

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

AND

AKEMI BUSINESS SCHOOL PUNE

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR and AKEMI BUSINESS SCHOOL PUNE shall be known collectively as "The Parties" and singularly as "A Party" or "The Party."

RECITALS

WHEREAS, the Parties agree and understand that cordial relations exists between SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR ANDAKEMI BUSINESS SCHOOL PUNE

usines

Centre Co

Approved by : AICTE, DTE Mumbai Affiliated to SPPU, Pune ID No.: PU/PN/MMT/97/2006

Email : directorspiom@gmail.com Web : www.spiom.in Institute : At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504

- WHEREAS, the Parties have discussed mutual goals regarding academic opportunities for their students and faculty; and
- WHEREAS, the Parties desire to conceive and establish a charter of possible collaborations for the benefit of students and faculty members of their respective educational and research institutions; and
- WHEREAS, the Parties agree to promote joint research and development activities of mutual interests in accordance with their respective needs and objectives.

NOW, THEREFORE, the Parties enter into thisMemorandum of Understanding (MOU), in order to memorialize fundamental concepts regarding the Collaborations.

UNDERSTANDING OF THE PARTIES

In contemplation of establishment of collaborative Programs, the parties agree as follows:

Article I: Objectives

- A. To contribute further understanding between both institutes SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMET OTUR and AKEMI BUSINESS SCHOOL in particular, through mutual cooperation programs.
- B. To promote collaboration between SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR and AKEMI BUSINESS SCHOOL in terms of academic programs in instruction, research and faculty development.
- C. To enhance the educational experience of the students participation from both institutions through a student exchange programs between SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR and AKEMI BUSINESS SCHOOL PUNE.

Article II: Roles and Responsibilities of the Parties

A. Both the parties commit themselves to identify concrete areas of academic collaboration and to explore the means to achieve a successful collaboration.
E.g. -Student exchange programs, organizing joint academic programs, organizing summer/winter academic activities, participating in Conferences/ Seminars/ Development programs.





- B. Both the partiesundertake to identify opportunities of staff exchanges and cooperation for joint instructions, research and development.
 E.g. -One of the parties will explore possibilities of inviting Faculty Members from the other party for delivering some expert lectures. The parties shall discuss and negotiate on such number of invitations, purpose of visit, conditions of exchange, duration of stay and funding pattern. A separate agreement can be entered into, in respect of such faculty exchange program.
- C. Both the partiesundertake to identify the opportunities of students exchange at all levels (Bachelors, Masters, and Research) with suitable benefits in terms of coursework, project work and internships.
 - E.g. The Parties can explore possibility of recommending students for undertaking coursework, project work and research work or internship for semester's duration or a year. The recommended students can be selected through well-laid process, on the basis of merit and other non-discriminatory criteria. Each institute shall review the recommendations and consider offering scholarship/fellowship to eligible students. A separate agreement can be entered into, in respect of such student exchange program.
- D. Both the parties undertake to organize faculty development programs for the benefit of faculties of both the parties. This can include joint faculty development programs, inviting faculty from one party to participate in seminars/conferences/workshops organized by the other party, etc.
- E. Each party can appoint representatives to manage and oversee the activities contemplated under MOU. The representative of Parties can meet as and when necessary to review progress and the implementation of activities related to areas of collaboration, define new ideas etc.

ARTICLE III: Understanding of the Parties

A. The parties understand and agree that they are making a significant commitment to this collaborative effort. Accordingly, the parties agree to expand their best efforts on the design, implementation and successful continuation of the collaboration.





- B. The Parties understand and agree that this Memorandum of Understanding (MOU) will provide the foundations for more comprehensive agreement concerning the details of the Program.
- C. The parties understand and agree that to implement collaborative activities envisaged under the MOU, the representatives of the Parties shall meet or communicate with each other through any other mode of communication to discuss terms of financial funding. Neither party shall have the power to bind other party without other party's consent. The financial agreement relating to each collaborative activity can change as per the requirements of the specific activity.
- D. The terms with respect to intellectual property, inventions and innovations (including trademark, service mark, copyright, patents, know-how and designs) will be negotiated on project-by-project basis in the specific project agreement and program of cooperation.
- E. Despite the statements and obligations expressed herein, this MOU is non-binding expression of current intentions of the Parties and neither parties will incur nor be bound to any legal obligations or expense hereunder to the other party.
- F. This MOU shall remain effective for <u>FIVEYEARS</u> from the date of execution. Thereafter it willbe renewed automatically, unless either party notifies the other party in writing a desire to terminate with notice period of <u>One Month</u>.

SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

On behalf of

On behalf of

AKEMI BUSINESS SCHOOL, Pune

Name : Dr. Sachin Kulkarni

Title : Director Date : 10 / 09 /2018

Akemi Business School 1arunji Pune - 411057 SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT Otur

Name: Prof. Shivaji Chand

Title : Director Date : 10/09 /2018

Director

Sharadchandra Pawar Institute of Management Otur (Dumbarwadi), Tal. Junnar, Dist.- Pune





Sharadchandra Pawar Institute of Management

Vishal Tambe President & Corporator, PMC Late Vilasrao Tambe (Founder)

Vaibhav Tambe Hon. Secretary

Outward No.: SpIorn 117+18/86

Date: 12/4/2018

To, The Manager, Garve Hyundai Narayangoan Pune - Nashik Hwy, opp. IDBI Bank, Warulwadi, Narayangaon, Maharashtra 410504

Subject: Formation of MOU for Academic Excellence

Sir/Madam.

Greetings from Sharadchandra Pawar Institute of Management Otur!

We are glad requested to you sign Memorandum of Understanding between Sharadchandra Pawar Institute of Management Otur and Garve Hyundai Narayangoan We wish to accept and sign the Memorandum of Understanding which will be beneficial for both the Organisation.

Common goals and academic excellence can be achieved through this platform.

Thanking you

Yours Truly,

Prof. Shivaji Chand

Director

Sharadchandra Pawar Institute of Management Otur (Dumbarwadi), Tal. Junnar, Dist.-Pune



Approved by : AICTE, DTE Mumbai Affiliated to SPPU, Pune ID No.: PU/PN/MMT/97/2006

Email : directorspiom@gmail.com Web : www.spiom.in Institute : At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504



Sharadchandra Pawar Institute of Management

Vishal Tambe
President & Corporator, PMC

Late Vilasrao Tambe (Founder) Vaibhav Tambe Hon, Secretary

Date: 14/4/2013

Outward No.: SpIOm/17-18/42

MEMORANDUM OF UNDERSTANDING

BETWEEN

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

AND

GARYE HYUNDAI PYT LTD MARAYAGOAN

Made on Date- ("14/4/2018")

This MEMORANDUM OF UNDERSTANDING (MOU) is entered into and is effective as on the date of the Signatures

Between

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

AND

GARVE HYUNDAI PVT LTD NARAYANGOAN

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTURand **GARVE HYUNDAI PVT LTD NARAYANGOAN** shall be known collectively as "The Parties" and singularly as "A Party" or "The Party."

RECITALS

WHEREAS, the Parties agree and understand that cordial relations exists between SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMNT OTUR ANDGARVE HYUNDAI PVT LTD NARAYANGOAN.



Approved by : AICTE, DTE Mumbai Affiliated to SPPU, Pune ID No.: PU/PN/MMT/97/2006

Email : directorspiom@gmail.com Web : www.spiom.in Institute: At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504

- and negotiate on such number of invitations, purpose of visit, conditions of exchange, duration of stay and funding pattern. A separate agreement can be entered into, in respect of such faculty exchange program.
- C. Both the partiesundertake to identify the opportunities of students exchange at all levels (Bachelors, Masters, and Research) with suitable benefits in terms of coursework, project work and internships.
 - E.g. The Parties can explore possibility of recommending students for undertaking coursework, project work and research work or internship for semester's duration or a year. The recommended students can be selected through well-laid process, on the basis of merit and other non-discriminatory criteria. Each institute shall review the recommendations and consider offering scholarship/fellowship to eligible students. A separate agreement can be entered into, in respect of such student exchange program.
- D. Both the parties undertake to organize faculty development programs for the benefit of faculties of both the parties. This can include joint faculty development programs, inviting faculty from one party to participate in seminars/conferences/workshops organized by the other party, etc.
- E. Each party can appoint representatives to manage and oversee the activities contemplated under MOU. The representative of Parties can meet as and when necessary to review progress and the implementation of activities related to areas of collaboration, define new ideas etc.

ARTICLE III: Understanding of the Parties

- A. The parties understand and agree that they are making a significant commitment to this collaborative effort. Accordingly, the parties agree to expand their best efforts on the design, implementation and successful continuation of the collaboration.
- B. The Parties understand and agree that this Memorandum of Understanding (MOU) will provide the foundations for more comprehensive agreement concerning the details of the Program.
- C. The parties understand and agree that to implement collaborative activities envisaged under the MOU, the representatives of the Parties shall meet or communicate with each other through any other mode of communication to discuss terms of financial funding. Neither party shall have the power to bind other party without other party's consent. The financial agreement relating to each collaborative activity can change as per the requirements of the specific activity.





- WHEREAS, the Parties have discussed mutual goals regarding academic opportunities for their students and faculty; and
- WHEREAS, the Parties desire to conceive and establish a charter of possible collaborations for the benefit of students and faculty members of their respective educational and research institutions; and
- WHEREAS, the Parties agree to promote joint research and development activities of
 mutual interests in accordance with their respective needs and objectives.
 NOW, THEREFORE, the Parties enter into thisMemorandum of Understanding
 (MOU), in order to memorialize fundamental concepts regarding the Collaborations.

UNDERSTANDING OF THE PARTIES

In contemplation of establishment of collaborative Programs, the parties agree as follows:

Article I: Objectives

- A. To contribute further understanding between both institutes SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR and GARVE HYUNDAI PVT LTD NARAYANGOAN in particular, through mutual cooperation programs.
- B. To promote collaboration between SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR and GARVE HYUNDAI PVT LTD NARAYANGOAN in terms of academic programs in instruction, research and faculty development.
- C. To enhance the educational experience of the students from both institutions through a student exchange program between SHARADCHANDRA PAWAR INSTITUTE OF MANEGEMENT OTUR andGARVE HYUNDAI PVT LTD NARAYANGOAN.

Article II: Roles and Responsibilities of the Parties

- A. Both the parties commit themselves to identify concrete areas of academic collaboration and to explore the means to achieve a successful collaboration.
 E.g. -Student exchange programs, organizing joint academic programs, organizing summer/winter academic activities, participating in Conferences/ Seminars/ Development programs.
- B. Both the partiesundertake to identify opportunities of staff exchanges and cooperation for joint instructions, research and development.
 E.g. -One of the parties will explore possibilities of inviting Faculty Members from the other party for delivering some expert lectures. The parties shall discuss





- D. The terms with respect to intellectual property, inventions and innovations (including trademark, service mark, copyright, patents, know-how and designs) will be negotiated on project-by-project basis in the specific project agreement and program of cooperation.
- E. Despite the statements and obligations expressed herein, this MOU is non-binding expression of current intentions of the Parties and neither parties will incur nor be bound to any legal obligations or expense hereunder to the other party.
- F. This MOU shall remain effective for <u>FIVE YEARS</u> from the date of execution. Thereafter it willbe renewed automatically, unless either party notifies the other party in writing a desire to terminate with notice period of **One Month**.

SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

On behalf of

On behalf of

GARVE HYUNDAI PVT LTD NARAYANGOAN

Name: EknathPardeshi

Title : Manager Date : 14/04/2018 SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

Name : Prof.S.K.Chand

Title : Director Date : 14/04/2018

Sharadchandra Pawar Institute of Management Otur (Dumbarwadi), Tal. Junnar, Dist.-Pune





Sharadchandra Pawar Institute of Management

Vishal Tambe President & Corporator, PMC Late Vilasrao Tambe (Founder)

Vaibhav Tambe Hon. Secretary

Outward No .: Sp I or 117-18/132

Date: 15/5/2018

To,

The Manager

Garve Hundai

Pune-Nashik Highway

Narayangoan Pune

Sub: Regarding Summer Internship Programme

SUBJECT: SUMMER TRAINING PROJECT FOR MBA STUDENTS

Dear Sir.

I am delighted to avail this opportunity to approach you in connection with the Summer Training Project for our student of MBA, from ShriGajananMaharajShikshanPrasarakMandal's, SharadchandraPawar Institute of Management, Otur. This course is affiliated to SAVITRIBAI PHULE PUNE UNIVERSITY & Approved by AICTE, New Delhi.

I am sure you would appreciate the significance of practical training at enterprise level to MBA students. In view of this fact, we intent to arrange summer training project for our students in the Business and Industrial establishments for an interlude of six weeks between the months of 1st June 2019 to 30th July 2019.

The students after undergoing practical training will have to submit a project training report on the basis of his/her practical training which will be evaluated for their examination purpose. It is desired that the students take this summer training very earnestly under your guidance which will enable them to an Industrial revelation.

May I therefore request you to extent your co-operation by accommodating our student into your renowned organization. I will be grateful for your interest and sincere hope that you would provide summer training project to our student under your ideal Management.

will the Pawar Institute of the Pawar Institu A line in reply communicating your acceptance will be highly appreciated.

Thanking you, with regards.

A ccepted Emmoni

Yours Faithfully,

Director

Sharadchandra Pawar Institute of Management Otur (Dumbarwadi), Tal. Junnar Dist.-Pune

Approved by : AICTE, DTE Mumbai Affiliated to SPPU, Pune

ID No.: PU/PN/MMT/97/2006

Email: directorspiom@gmail.com Web: www.spiom.in

Ofur (Pune) *

Institute: At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504



Sharadchandra Pawar Institute of Management

Vishal Tambe President & Corporator, PMC Late Vilasrao Tambe (Founder) Vaibhav Tambe Hon. Secretary

Outward No.: SPIon 17-18/139

Date: 16-5-2018

To,
The Manager,
Garve Hyundai Narayangoan
Pune - Nashik Hwy, opp. IDBI Bank,
Warulwadi, Narayangaon,
Maharashtra 410504

SUBJECT: SUMMER TRAINING PROJECT FOR MBA STUDENTS

Respected sir,

We wish to inform you the following Students we send to your organisation to completed summer internship project on marketing and finance department we requested to you please cooperated with this students

- 1. Thange kiran Bhausaheb
- 2. Wayal Rohidas Vinayak
- 3. Mule Ashish Maruti
- 4. Bhamare Harshad Sudhakar
- 5. Darekar Manohar Chimaji

I hope these students will work honestly in your company.

Thanking You.

With warm Regards,

Mr.S.k.Chand

Director

Sharadchandra Pawar Institute of Management Otur (Dumbarwadi), Tal. Junnar. Dist.-Pune

Approved by : AICTE, DTE Mumbai Affiliated to SPPU, Pune ID No.: PU/PN/MMT/97/2006

Email : directorspiom@gmail.com Web : www.spiom.in Institute: At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504

A-1B, Pankaj Avenue, Bhosalenagar, Hadapsar, Pune- 411028.

GSTIN/UIN: 27ASVPK9058K1ZQ

State Name: Maharashtra, Code: 27 Contact: +91-9970073666

E-Mail: kshitijtechsolutions@gmail.com



MEMORANDUM OF UNDERSTANDING

BETWEEN

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT, OTUR, PUNE

AND

KSHITIJ TECH SOLUTIONS, PUNE

This Memorandum of Undertaking (MOU) is signed on 25 /08/ 2017 between Sharadchandra Pawar Institute Of Management(SPIOM),Otur, Pune, a Premiere Institute of Management under Savitribai Phule Pune University and Kshitij Tech Solutions a Leading Automation Company.

- SPIOM is having its education campus at Otur, Pune-412409 and Signatory Authority is Prof. S.K.Chand, Director of the Institute.
- Kshitij Tech Solutions is having its Regional Office at Pune, Maharashtra, Signatory Authority, Mrs.Shweta Kanherkar (Proprietor) of the company.

Kshitij Tech Solutions, Pune and Sharadchandra Pawar Institute Of Management (SPIOM) shall be known collectively as "The Parties" and singularly as "A Party" or "The Party."

RECITALS

WHEREAS, the Parties agree and understand that cordial relations exists between Kshitij Tech Solutions, Pune and Sharadchandra Pawar Institute Of Management (SPIOM), Pune.

- WHEREAS, the Parties have discussed mutual goals regarding academics, research, industry
 opportunities and training for their students, faculty and employees of SPIOM and Kshitij
 Tech Solutions respectively.
- WHEREAS, the Parties desire to conceive and establish a charter of possible collaborations
 benefit of students, faculty members and employees of their respective education and industry sector
- WHEREAS, the Parties agree to promote joint research and development activities of mutual interests in accordance with their respective needs and objectives.
- NOW, THEREFORE, the Parties enter into this Memorandum of Understanding (MOU), in

A-1B, Pankaj Avenue, Bhosalenagar, Hadapsar, Pune- 411028.

GSTIN/UIN: 27ASVPK9058K1ZQ

State Name: Maharashtra, Code: 27 Contact: +91-9970073666

E-Mail: kshitijtechsolutions@gmail.com



- A. The parties understand and agree that they are making a significant commitment to this collaborative effort. Accordingly, the parties agree to expand their best efforts on the design, implementation and successful continuation of the collaboration.
- B. The Parties understand and agree that this Memorandum of Understanding (MOU) will provide the foundations for more comprehensive agreement concerning the details of the Program.
- C. The parties understand and agree that to implement collaborative activities envisaged under the MOU, the representatives of the Parties shall meet or communicate with each other through any other mode of communication to discuss terms of financial funding. Neither party shall have the power to bind other party without other party's consent. The financial agreement relating to each collaborative activity can change as per the requirements of the specific activity.
- D. Despite the statements and obligations expressed herein, this MOU is non-binding expression of current intentions of the Parties and neither parties will incur nor be bound to any legal obligations or expense hereunder to the other party.
- E. This MOU shall remain effective for <u>FIVE YEARS</u> from the date of execution. Thereafter it will be renewed automatically, unless either party notifies the other party in writing a desire to terminate with notice period of <u>One Month</u>.

SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

On behalf of

Sharadchandra Pawar Institute Of sharadcha Management (SPIOM), Otur, Pune

Prof.S.K.Chand

State of Duraberward Tall Studied Management Otor (Duraberward) Tall Studied Toist. - Pune

On behalf of

Kshitij Tech Solutions, Pune

S

Name: Mrs. Shweta Kanherkar

Designation :Proprietor
Date : 25 /08/ 2017

A-1B, Pankaj Avenue, Bhosalenagar, Hadapsar, Pune- 411028.

GSTIN/UIN: 27ASVPK9058K1ZQ

State Name: Maharashtra, Code: 27 Contact: +91-9970073666

E-Mail: kshitijtechsolutions@gmail.com



order to memorialize fundamental concepts regarding the Collaborations.

UNDERSTANDING OF THE PARTIES

In contemplation of establishment of collaborative Programs, the parties agree as follows:

Article I: Objectives

- A. To contribute further understanding between both parties Kshitij Tech Solutions, Pune and Sharadchandra Pawar Institute Of Management (SPIOM), Pune in particular, through mutual cooperation programs.
- B. To promote collaboration between Kshitij Tech Solutions, Pune and Sharadchandra Pawar Institute Of Management (SPIOM), Pune in terms of academic programs, training, internships, research consultancy and faculty development and management development programmes.
- C. To strengthen industry academia innovative practices between Kshitij Tech Solutions, Pune and Sharadchandra Pawar Institute Of Management (SPIOM), Pune

Article II: Roles and Responsibilities of the Parties

- Responsibilities of the Kshitij Tech Solutions
 To provide Opportunities in following areas;
 - a) Student's summer & winter internship projects.
 - b) Organize short term on job training for students by providing industry practical exposure to students through the short term training activity.
 - c) Sharing of industry expert knowledge to students through participation in various guest lectures and seminars.
 - d) Conduct various CSR activities for community benefits.
 - e) Provide assistance for conduct of study visits, Industry visits etc.
- b) Responsibilities of SPIOM:

SPIOM shall:

- a. Provide the following minimum infrastructural facilities for smooth conduct of various activities under MOU.
- b. Provide list of students interested for internship, placements.
- Shall ensure through proper co-ordination and consultation for smooth conduct of CSR activities sessions.
- d. Participate in CSR activities of Kshitij Tech Solutions through SPIOM's "Social Responsibility Cell".

ARTICLE III: Understanding of the Parties

A-1B, Pankaj Avenue, Bhosalenagar, Hadapsar, Pune- 411028.

GSTIN/UIN: 27ASVPK9058K1ZQ

State Name: Maharashtra, Code: 27 Contact: +91-9970073666

E-Mail: kshitijtechsolutions@gmail.com



July 15th, 2018

To.

Miss. Ghogare Prachi Manohar

Varali Aali, Near Bus Stand,

A/p - Tal:Junnar, Dist-Pune.

Sub: Offer letter

Dear Prachi Ghogare,

We are pleased to offer you the full-time position of Software Engineer at Kshitij Tech Solutions with a start date of July 15th, 2018, It is in our opinion that your abilities and experience will be the perfect fit for our company.

In this role, you will be responsible for software design, software development, testing, execution of project life cycle, bug reporting etc.

Your monthly gross salary will be 18,000 inclusive of all allowances which may be inforced from time to time.

You are advised to submit one set of all educational testimonials, work experience letters, PAN Card, Adhar Card along with original for verification.

By signing and returning this letter you will confirm your acceptance of theoffer. This letter is valid for 15 days from the date of issue.

We look forward to having you on our team! If you have any questions, please feel free to reach out at your earliest convenience.

Sincerely,





A-1B, Pankaj Avenue, Bhosalenagar, Hadapsar, Pune- 411028.

GSTIN/UIN: 27ASVPK9058K1ZQ

State Name: Maharashtra, Code: 27 Contact: +91-9970073666

E-Mail: kshitijtechsolutions@gmail.com



July 15th, 2018

To.

Mr Ugale Pramod Ravaji

A/p - Ozar, Tal-Junnar, Dist Pune.

Sub: Offer letter

Dear Pramod Ugale,

We are pleased to offer you the full-time position of Software Engineer at Kshitij Tech Solutions with a start date of July 15th, 2018; it is in our opinion that your abilities and experience will be the perfect fit for our company.

In this role, you will be responsible for software design, software development, testing, execution of project life cycle, bug reporting etc.

Your monthly gross salary will be 18,000 inclusive of all allowances which may be in forced from time to time.

You are advised to submit one set of all educational testimonials, work experience letters, PAN Card, Adhar Card along with original for verification.

By signing and returning this letter you will confirm your acceptance of the offer. This letter is valid for 15 days from the date of issue.

We look forward to having you on our team! If you have any questions, please feel free to reach out at your earliest convenience.

Sincerely,







Sharadchandra Pawar Institute of Management

Vishal Tambe President & Corporator, PMC Late Vilasrao Tambe (Founder) Vaibhav Tambe Hon. Secretary

Outward No.: SPIOIN/17-18/33

Date: 20/10/2017

MEMORANDUM OF UNDERSTANDING

BETWEEN

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

AND

LOTUS BUSINESS SCHOOL PUNE

Made on Date- ("20/10/2017")

This MEMORANDUM OF UNDERSTANDING (MOU) is entered into and is effective as on the date of the Signatures

Between

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

AND

LOTUS BUSINESS SCHOOL PUNE

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTURand LOTUS BUSINESS SCHOOL PUNE shall be known collectively as "The Parties" and singularly as "A Party" or "The Party."

RECITALS

WHEREAS, the Parties agree and understand that cordial relations exists between SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMNT OTUR ANDLOTUS BUSINESS SCHOOL PUNE.

Approved by : AICTE, DTE Mumbal Affiliated to SPPU, Pune ID No.: PU/PN/MMT/97/2006

Email: directorspiom@gmail.com Web: www.spiom.in Institute: At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504

such number of invitations, purpose of visit, conditions of exchange, duration of stay and funding pattern. A separate agreement can be entered into, in respect of such faculty exchange program.

- C. Both the partiesundertake to identify the opportunities of students exchange at all levels (Bachelors, Masters, and Research) with suitable benefits in terms of coursework, project work and internships.
 - E.g. The Parties can explore possibility of recommending students for undertaking coursework, project work and research work or internship for semester's duration or a year. The recommended students can be selected through well-laid process, on the basis of merit and other non-discriminatory criteria. Each institute shall review the recommendations and consider offering scholarship/ fellowship to eligible students. A separate agreement can be entered into, in respect of such student exchange program.
- D. Both the parties undertake to organize faculty development programs for the benefit of faculties of both the parties. This can include joint faculty development programs, inviting faculty from one party to participate in seminars/conferences/workshops organized by the other party, etc.
- E. Each party can appoint representatives to manage and oversee the activities contemplated under MOU. The representative of Parties can meet as and when necessary to review progress and the implementation of activities related to areas of collaboration, define new ideas etc.

ARTICLE III: Understanding of the Parties

- A. The parties understand and agree that they are making a significant commitment to this collaborative effort. Accordingly, the parties agree to expand their best efforts on the design, implementation and successful continuation of the collaboration.
- B. The Parties understand and agree that this Memorandum of Understanding (MOU) will provide the foundations for more comprehensive agreement concerning the details of the Program.
- C. The parties understand and agree that to implement collaborative activities envisaged under the MOU, the representatives of the Parties shall meet or communicate with each other through any other mode of communication to discuss terms of financial funding. Neither party shall have the power to bind other party without other party's consent. The financial agreement relating to each collaborative activity can change as per the requirements of the specific activity.





- WHEREAS, the Parties have discussed mutual goals regarding academic opportunities for their students and faculty; and
- WHEREAS, the Parties desire to conceive and establish a charter of possible collaborations for the benefit of students and faculty members of their respective educational and research institutions; and
- WHEREAS, the Parties agree to promote joint research and development activities of mutual interests in accordance with their respective needs and objectives.

NOW, THEREFORE, the Parties enter into thisMemorandum of Understanding (MOU), in order to memorialize fundamental concepts regarding the Collaborations.

UNDERSTANDING OF THE PARTIES

In contemplation of establishment of collaborative Programs, the parties agree as follows:

Article I: Objectives

- A. To contribute further understanding between both institutes SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR andLOTUS BUSINESS SCHOOL PUNE in particular, through mutual cooperation programs.
- B. To promote collaboration between SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR and LOTUS BUSINESS SCHOOL PUNE in terms of academic programs in instruction, research and faculty development.
- C. To enhance the educational experience of the students from both institutions through a student exchange program between SHARADCHANDRA PAWAR INSTITUTE OF MANEGEMENT OTUR andLOTUS BUSINESS SCHOOL PUNE.

Article II: Roles and Responsibilities of the Parties

- A. Both the parties commit themselves to identify concrete areas of academic collaboration and to explore the means to achieve a successful collaboration.
 - E.g. -Student exchange programs, organizing joint academic programs, organizing summer/winter academic activities, participating in Conferences/ Seminars/ Development programs.
- B. Both the partiesundertake to identify opportunities of staff exchanges and co-operation for joint instructions, research and development.
 - E.g. -One of the parties will explore possibilities of inviting Faculty Members from the other party for delivering some expert lectures. The parties shall discuss and negotiate on





- D. The terms with respect to intellectual property, inventions and innovations (including trademark, service mark, copyright, patents, know-how and designs) will be negotiated on project-by-project basis in the specific project agreement and program of cooperation.
- E. Despite the statements and obligations expressed herein, this MOU is non-binding expression of current intentions of the Parties and neither parties will incur nor be bound to any legal obligations or expense hereunder to the other party.
- F. This MOU shall remain effective for FIVE YEARS from the date of execution. Thereafter it willbe renewed automatically, unless either party notifies the other party in writing a desire to terminate with notice period of **One Month**.

SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

On behalf of

On behalf of

LOTUS BUSINESS SCHOOL, Pune

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT Otur

: Director

: 20/10/2017

Prof.S.K.Chand

Director

Sharadchandra Pawar Institute of Management

Otur (Dumbarwadi), Tal. Junnar, Dist. - Pune

Name: Dr.SatishWarpade

Title : Director Date: 20/10/2017

Director Swami Sevabhavi Sanstha's Lotus Business School





Name

Title

Date



Sharadchandra Pawar Institute of Management

Vishal Tambe President & Corporator, PMC Late Vilasrao Tambe (Founder) Vaibhav Tambe Hon. Secretary

Outward No.: SPIDM | 19-20 | 33

Date: 14/2/2020

To.

Prof. PranitaArbat

Assistant Professor

Lotus Business School,

Old Mumbai - Pune Hwy, Punawale,

Pune, Maharashtra 411033 Pune

Sub: Invitation to be a resource person for Faculty Development Programme.

Respected Sir,

We are running MBA programme approved by AICTE New Delhi, DTE (Govt. of Maharashtra) and affiliated to SavitribaiPhule Pune University.

We would like to invite you as a "Resource Person" for conductingFDPon "Employee Engagement and Emporement" on 17/2/2020 for faculty members. Your vast and expertise knowledge in this field will give us new versions of knowledge.

Looking forward for favorable reply.

With warm Regards,

Prof.S.K.Chand

Director

Director

Sharadchandra Pawar Institute of Management Otur (Dumbarwadi), Tal. Junnar, Dist.-Pune IND 6150 Page 1

Received

GSTIN 27AAPPW9564L1ZG PAN AAPPW9564L

nilesh@rayengineering.co.in +91 9527140011

MEMORANDUM OF UNDERSTANDING

BETWEEN

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT, OTUR, PUNE

AND

RAY ENGINEERING & SERVICES, PUNE

This Memorandum of Undertaking (MOU) is signed on 22/07/2017 between Sharadchandra Pawar Institute Of Management (SPIOM), Otur, Pune, a Premiere Institute of Management under Savitribai Phule Pune University and Ray Engineering & Services a upcoming startup in the field of industry automation.

- SPIOM is having its education campus at Otur, Pune-412409 and Signatory Authority is Prof. S.K.Chand, Director of the Institute.
- Ray Engineering & Services is having its Regional Office at Pune, Maharashtra, Signatory Authority, Mr. Nilesh Warale (Managing Director) of the company.

Ray Engineering & Services, Pune and Sharadchandra Pawar Institute Of Management (SPIOM) shall be known collectively as "The Parties" and singularly as "A Party" or "The Party."

RECITALS

WHEREAS, the Parties agree and understand that cordial relations exists between Ray Engineering & Services, Pune and Sharadchandra Pawar Institute Of Management (SPIOM), Pune.

- WHEREAS, the Parties have discussed mutual goals regarding academics, research, industry opportunities and training for their students, faculty and employees of SPIOM and Ray Engineering & Services respectively.
- nor the benefit of and industry sector WHEREAS, the Parties desire to conceive and establish a charter of possible collaborations for the benefit of students, faculty members and employees of their respective education

WHEREAS, the Parties agree to promote joint research and development activities of mutual interests in accordance with their respective needs and objectives.

Office :- 304, E-wing, Survey no: 7/8, Spring Hills Society, Near Taljai Mandir, Dhankawadi, Pune, 411043

GSTIN 27AAPPW9564L1ZG PAN AAPPW9564L

nilesh@rayengineering.co.in +91 9527140011

NOW, THEREFORE, the Parties enter into this Memorandum of Understanding (MOU), in order to memorialize fundamental concepts regarding the Collaborations.

UNDERSTANDING OF THE PARTIES

In contemplation of establishment of collaborative Programs, the parties agree as follows:

Article I: Objectives

- A. To contribute further understanding between both parties Ray Engineering and Services, Pune and Sharadchandra Pawar Institute Of Management (SPIOM), Pune in particular, through mutual cooperation programs.
- B. To promote collaboration between Ray Engineering and Services, Pune and Sharadchandra Pawar Institute Of Management (SPIOM), Pune in terms of academic programs, training, internships, research consultancy and faculty development and management development programmes.
- C. To strengthen industry academia innovative practices between Ray Engineering and Services, Pune and Sharadchandra Pawar Institute Of Management (SPIOM), Pune

Article II: Roles and Responsibilities of the Parties

- A. Responsibilities of the Ray Engineering & Services
- To provide Opportunities in following areas;
- a) Student's summer & winter internship projects.
- b) Organize short term on job training for students by providing industry practical exposure to students through the short term training activity.
- c) Sharing of industry expert knowledge to students through participation in various guest lectures and seminars.
- d) Conduct various CSR activities for community benefits.
- e) Provide assistance for conduct of study visits, Industry visits etc.
 - B. Responsibilities of SPIOM:

SPIOM shall:

Paperede

- a) Provide the following minimum infrastructural facilities for smooth conduct of various activities under MOU.
- b) Provide list of students interested for internship, placements.
- e) Shall ensure through proper co-ordination and consultation for smooth conduct of CSR activities sessions.
- Pawar Institute of Man d) Participate in CSR activities of Ray Engineering and Services through SPIOM's "Social Responsibility Cell".

ARTICLE III: Understanding of the Parties

GSTIN 27AAPPW9564L1ZG PAN AAPPW9564L nilesh@rayengineering.co.in +91 9527140011

To,

The Director,

Sharadchandra Pawar Institute of Management,

Dumbarwadi, Otur, Pune-412410

Sub: On the job training for the MBA-II year students.

Respected Sir,

We wish to inform you that following students have successfully completed On the Job Training in our Marketing department.

- 1) Mr.Padwal Jalindar Shivaji
- 2) Mr.Shinde Manoj Vijaykumar
- 3) Mr. Varpe Vaibhav Prakash
- 4) Mr. Jaswal Sagar Prakash

We found the students sincere while undergoing training at our company.

Thanks & Regards,



GSTIN 27AAPPW9564L1ZG PAN AAPPW9564L

nilesh@rayengineering.co.in +91 9527140011

- A. The parties understand and agree that they are making a significant commitment to this collaborative effort. Accordingly, the parties agree to expand their best efforts on the design, implementation and successful continuation of the collaboration.
- B. The Parties understand and agree that this Memorandum of Understanding (MOU) will provide the foundations for more comprehensive agreement concerning the details of the Program.
- C. The parties understand and agree that to implement collaborative activities envisaged under the MOU, the representatives of the Parties shall meet or communicate with each other through any other mode of communication to discuss terms of financial funding. Neither party shall have the power to bind other party without other party's consent. The financial agreement relating to each collaborative activity can change as per the requirements of the specific activity.
- D. Despite the statements and obligations expressed herein, this MOU is non-binding expression of current intentions of the Parties and neither parties will incur nor be bound to any legal obligations or expense hereunder to the other party.
- E. This MOU shall remain effective for **FIVE YEARS** from the date of execution. Thereafter it will be renewed automatically, unless either party notifies the other party in writing a desire to terminate with notice period of **One Month**.

SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

On behalf of

On behalf of

Sharadchandra Pawar Institute Of Management (SPIOM), Otur, Pune

Ray Engineering and Services, Pune

Name: Prof.S.K.Chand

Name: Mr.Nilesh Warale

of Management Designation: Director

Designation: Managing Director

Otur (Dumbarwadi), Tal. Junnar. Dist.-Pune

Date : 22

Office :- 304, E-wing, Survey no: 7/8, Spring Hills Society, Near Taljai Mandir, Ohankawadi,

GSTIN 27AAPPW9564L1ZG PAN AAPPW9564L nilesh@rayengineering.co.in +91 9527140011

To.

Mr. Bobade Kiran Dilip,

A/p - Otur,

Junnar, Dist-Pune

Sub: Appointment letter

Dear Kiran Bobade,

We are glad to inform you that you have been selected for the position of a management trainee in our company with the Engineering Department for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the head of engineering department.

Your starting salary as a management trainee will be 15,000/- per month and is subject to review only on completion of the training period of six months. You will be eligible for monetary benefits from the company such as transport services provided by our company free of cost along with availing one casual leave per month during the six months period.

In the event of your leaving our company during the training period you need to serve a notice period of 15 days along with paying a penalty of one month's pay.

You can indicate your acceptance of the appointment as trainee by signing this appointment letter.

Congratulations and welcome on board the most prestigious marketing company





Sharadchandra Pawar Institute of Management

Vishal Tambe President & Corporator, PMC Late Vilasrao Tambe (Founder) Vaibhav Tambe Hon. Secretary

Outward No.: Sp7000/2017/104

Date: 22 | 2 | 2017 -

To, The President Shivner Biotech PVT LTD Pimpalwandi Tel-junner Dist-Pune 412412

Subject: Formation of MOU for Academic Excellence

Sir/Madam,

Greetings from Sharadchandra Pawar Institute of Management Otur!

We are glad requested to you sign Memorandum of Understanding between Sharadchandra Pawar Institute of Management Otur and Shivner Biotech PVT LTD Pimpalwandi We wish to accept and sign the Memorandum of Understanding which will be beneficial for both the Organisation.

Common goals and academic excellence can be achieved through this platform.

Thanking you

Yours Truly,

Prof. Shivaji Chand

Director

Director

Sharadchandra Pawar Institute of Management Otur (Dumbarwadi), Tal. Junnar, Dist.-Pune

People of Management Dist.-Pune 1050 Paragement 1050 Paragemen

Approved by : AICTE, DTE Mumbai Affiliated to SPPU, Pune

ID No.: PU/PN/MMT/97/2006

Email : directorspiom@gmail.com Web : www.spiom.in Institute: At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504



Sharadchandra Pawar Institute of Management

Vishal Tambe
President & Corporator, PMC

Late Vilasrao Tambe (Founder) Vaibhav Tambe Hon. Secretary

Outward No.: Sp. Jom / 2017 / 105

Date: 25/2/2017

MEMORANDUM OF UNDERSTANDING

BETWEEN

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

AND

SHIVNER BIOTECH PVT LTD PIMPALWANDI

Made on Date- ("25/2/2017")

This MEMORANDUM OF UNDERSTANDING (MOU) is entered into and is effective as on the date of the Signatures

Between

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

AND

SHIVNER BIOTECH PVT LTD PIMPALWANDI

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTURand SHIVNER BIOTECH shall be known collectively as "The Parties" and singularly as "A Party" or "The Party."

RECITALS

WHEREAS, the Parties agree and understand that cordial relations exists between SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMNT OTUR AND ROYAL ENFIELD ERVICES KINGS ROYAL RIDERS NARAYANGOAN.

1050

Approved by: Atome, DTE Mumbai Affiliated to SPPU, Pune ID No.: PU/PN/MMT/97/2006

Email : directorspiom@gmail.com Web : www.spiom.in Institute: At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504 ☎: 02132-239231 / 33, Fax: 02132-264925

- and negotiate on such number of invitations, purpose of visit, conditions of exchange, duration of stay and funding pattern. A separate agreement can be entered into, in respect of such faculty exchange program.
- C. Both the partiesundertake to identify the opportunities of students exchange at all levels (Bachelors, Masters, and Research) with suitable benefits in terms of coursework, project work and internships.
 - E.g. The Parties can explore possibility of recommending students for undertaking coursework, project work and research work or internship for semester's duration or a year. The recommended students can be selected through well-laid process, on the basis of merit and other non-discriminatory criteria. Each institute shall review the recommendations and consider offering scholarship/fellowship to eligible students. A separate agreement can be entered into, in respect of such student exchange program.
- D. Both the parties undertake to organize faculty development programs for the benefit of faculties of both the parties. This can include joint faculty development programs, inviting faculty from one party to participate in seminars/conferences/workshops organized by the other party, etc.
- E. Each party can appoint representatives to manage and oversee the activities contemplated under MOU. The representative of Parties can meet as and when necessary to review progress and the implementation of activities related to areas of collaboration, define new ideas etc.

ARTICLE III: Understanding of the Parties

- A. The parties understand and agree that they are making a significant commitment to this collaborative effort. Accordingly, the parties agree to expand their best efforts on the design, implementation and successful continuation of the collaboration.
- B. The Parties understand and agree that this Memorandum of Understanding (MOU) will provide the foundations for more comprehensive agreement concerning the details of the Program.
- C. The parties understand and agree that to implement collaborative activities envisaged under the MOU, the representatives of the Parties shall meet or communicate with each other through any other mode of communication to discuss terms of financial funding. Neither party shall have the power to bind other party without other party's consent. The financial agreement relating to each collaborative activity can change as per the requirements of the specific activity.





- WHEREAS, the Parties have discussed mutual goals regarding academic opportunities for their students and faculty; and
- WHEREAS, the Parties desire to conceive and establish a charter of possible collaborations for the benefit of students and faculty members of their respective educational and research institutions; and
- WHEREAS, the Parties agree to promote joint research and development activities of
 mutual interests in accordance with their respective needs and objectives.
 NOW, THEREFORE, the Parties enter into thisMemorandum of Understanding
 (MOU), in order to memorialize fundamental concepts regarding the Collaborations.

UNDERSTANDING OF THE PARTIES

In contemplation of establishment of collaborative Programs, the parties agree as follows:

Article I: Objectives

- A. To contribute further understanding between both institutes SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR and SHIVNER BIOTECH PVT LTD PIMPALWANDI in particular, through mutual cooperation programs.
- B. To promote collaboration between SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR and SHIVNER BIOTECH PVT LTD PIMPALWANDI in terms of academic programs in instruction, research and faculty development.
- C. To enhance the educational experience of the students from both institutions through a student exchange program between SHARADCHANDRA PAWAR INSTITUTE OF MANEGEMENT OTUR and SHIVNER BIOTECH PVT LTD PIMPALWANDI.

Article II: Roles and Responsibilities of the Parties

- A. Both the parties commit themselves to identify concrete areas of academic collaboration and to explore the means to achieve a successful collaboration.
 E.g. -Student exchange programs, organizing joint academic programs, organizing summer/winter academic activities, participating in Conferences/ Seminars/ Development programs.
- B. Both the partiesundertake to identify opportunities of staff exchanges and cooperation for joint instructions, research and development.
 E.g. -One of the parties will explore possibilities of inviting Faculty Members from the other party for delivering some expert lectures. The parties shall discuss





- D. The terms with respect to intellectual property, inventions and innovations (including trademark, service mark, copyright, patents, know-how and designs) will be negotiated on project-by-project basis in the specific project agreement and program of cooperation.
- E. Despite the statements and obligations expressed herein, this MOU is non-binding expression of current intentions of the Parties and neither parties will incur nor be bound to any legal obligations or expense hereunder to the other party.
- F. This MOU shall remain effective for <u>FIVE YEARS</u> from the date of execution. Thereafter it willbe renewed automatically, unless either party notifies the other party in writing a desire to terminate with notice period of <u>One Month</u>.

SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

On behalf of

On behalf of

SHIVNER BIOTECH PVT LTD PIMPALWANDI

salsundar

Name: Sachin Fulsunder

Title : president Date : 25/02/2017



SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

Name: Prof.S.K.Chand

Title : Director
Date : 25/02/2017
Director

Sharadchandra Pawar Institute of Management Otur (Dumbarwadi), Tal. Junpar, Dist.-Pune

1050



Sharadchandra Pawar Institute of Management

Vishal Tambe
President & Corporator, PMC

Late Vilasrao Tambe (Founder) Vaibhav Tambe Hon. Secretary

Outward No.: 5 P F 0 m / 16-17 / 128

Date:

12/4/2017

To.

The President

Shivner Biotech PVT.LTD

Pimpalwandi Junner Pune

Sub: Regarding Summer Internship Programme

SUBJECT: SUMMER TRAINING PROJECT FOR MBA STUDENTS

Dear Sir,

I am delighted to avail this opportunity to approach you in connection with the Summer Training Project for our student of MBA, from Shri Gajanan Maharaj Shikshan Prasarak Mandal's, Sharadchandra Pawar Institute of Management, Otur. This course is affiliated to SAVITRIBAI PHULE PUNE UNIVERSITY & Approved by AICTE, New Delhi.

I am sure you would appreciate the significance of practical training at enterprise level to MBA students. In view of this fact, we intent to arrange summer training project for our students in the Business and Industrial establishments for an interlude of six weeks between the months of 15th May 2017 to 14th July 2017.

The students after undergoing practical training will have to submit a project training report on the basis of his/her practical training which will be evaluated for their examination purpose. It is desired that the students take this summer training very earnestly under your guidance which will enable them to an Industrial revelation.

May I therefore request you to extent your co-operation by accommodating our student into your renowned organization. I will be grateful for your interest and sincere hope that you would provide summer training project to our student under your ideal Management.

A line in reply communicating your acceptance will be highly appreciated.

Thanking you, with regards.

म्भावातिक • ८६५ ८५५ । मा मा वा म

Approved by : AICTE, DTE Mumbai Affiliated to SPPU, Pune ID No.: PU/PN/MMT/97/2006

Email : directorspiom@gmail.com
Web : www.spiom.in

Yours Faithfully,

Director

Sharadchandra Pawar Institute of Management Otur (Dumbarwadi), Tal. Junnar, Dist.- Pune

Institute: At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504 ☎: 02132-239231 / 33, Fax: 02132-264925



Sharadchandra Pawar Institute of Management

Vishal Tambe
President & Corporator, PMC

Late Vilasrao Tambe (Founder) Vaibhav Tambe Hon. Secretary

Outward No.: 5/77010/16-17/169

Date: 13-4-17

To,

The President

Shivner Biotech PVT.LTD

Pimpalwandi Junnar Pune

SUBJECT: SUMMER TRAINING PROJECT FOR MBA STUDENTS

Respected sir,

We wish to inform you the following Students we send to your organisation to completed summer internship project on marketing and finance department we requested to you please cooperated with this students

- 1. Manoj Narayan Kharde
- 2. Satish Prakash Kasbe
- 3. Date Gaurav Shankar
- 4. Chavan Sager Dilip
- 5. Auti Sachin Ravindra

I hope these students will work honestly in your company.

Thanking You.

With warm Regards,

Mr.S.k.Chand

Director

Sharadchandra Pawar Institute of Management Otur (Dumbarwadi), Tal. Junnar. Dist.-Pune Les real

Approved by : AICTE, DTE Mumbai Affiliated to SPPU, Pune ID No.: PU/PN/MMT/97/2006

Email : directorspiom@gmail.com
Web : www.spiom.in

Institute: At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504



Sharadchandra Pawar Institute of Management

Vishal Tambe President & Corporator, PMC Late Vilasrao Tambe (Founder) Vaibhav Tambe Hon. Secretary

Outward No.: Spzom /2017/10

Date: 26/2/2017

To,
The President,
Kushal Agro Farmer Producer LTD.
Umbraj Road T-Junner D-Pune 410504

Subject: Formation of MOU for Academic Excellence

Sir/Madam,

Greetings from Sharadchandra Pawar Institute of Management Otur!

We are glad to receive your request to sign Memorandum of Understanding between Sharadchandra Pawar Institute of Management Otur and Kushal Agro Farmer Producer LTD Khamundi . We wish to accept and sign the Memorandum of Understanding which will be beneficial for both the Organisation.

Common goals and academic excellence can be achieved through this platform.

Thanking you

Yours Truly,

Prof. Shivaji Chand

Director

Sharadchandra Pawar Institute of Management Otur (Dumbarwadi), Tal. Junnar, Dist.-Pune Agent * Grand Ag

Approved by: AICTE, DTE Mumbai
Affiliated to SPPU, Pune

ID No.: PU/PN/MMT/97/2006

Email: directorspiom@gmail.com Web: www.spiom.in Institute: At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504



Sharadchandra Pawar Institute of Management

Vishal Tambe
President & Corporator, PMC

Late Vilasrao Tambe (Founder)

Vaibhav Tambe Hon. Secretary

Date: 25/2/2017

Outward No.: SPJ6m/2017/41

MEMORANDUM OF UNDERSTANDING

BETWEEN

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

AND

KUSHAL AGRO PRODUCER COMPANY LTD.KHAMUNDI

Made on Date- ("28/2/2017")

This MEMORANDUM OF UNDERSTANDING (MOU) is entered into and is effective as on the date of the Signatures

Between

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

AND

KUSHAL AGRO PRODUCER COMPANY LTD KHAMUNDI

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTURand KUSHAL AGRO PRODUCER COMPANY LTD KHAMUNDI shall be known collectively as "The Parties" and singularly as "A Party" or "The Party."

RECITALS

WHEREAS, the Parties agree and understand that cordial relations exists between SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMNT OTUR AND KUSHAL AGRO PRODUCER COMPANY LTD KHAMUNDI.

Approved by : AICTE, DTE Mumbai Affiliated to SPPU, Pune ID No.: PU/PN/MMT/97/2006

Email : directorspiom@gmail.com Web : www.spiom.in

PTC

or Comp

Institute: At. Dumbarwadi, Post. Khamundi,
Tal. Junnar, Dist. Pune- 410504

1050

- WHEREAS, the Parties have discussed mutual goals regarding academic opportunities for their students and faculty; and
- WHEREAS, the Parties desire to conceive and establish a charter of possible collaborations for the benefit of students and faculty members of their respective educational and research institutions; and
- WHEREAS, the Parties agree to promote joint research and development activities of
 mutual interests in accordance with their respective needs and objectives.
 NOW, THEREFORE, the Parties enter into thisMemorandum of Understanding
 (MOU), in order to memorialize fundamental concepts regarding the Collaborations.

UNDERSTANDING OF THE PARTIES

In contemplation of establishment of collaborative Programs, the parties agree as follows:

Article I: Objectives

- A. To contribute further understanding between both institutes SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR and KUSHAL AGRO PRODUCER COMPANY LTD KHAMUNDIin particular, through mutual cooperation programs.
- B. To promote collaboration between SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR and KUSHAL AGRO PRODUCER COMPANY LTD KHAMUNDIin terms of academic programs in instruction, research and faculty development.
- C. To enhance the educational experience of the students from both institutions through a student exchange program between SHARADCHANDRA PAWAR INSTITUTE OF MANEGEMENT OTUR and KUSHAL AGRO PRODUCER COMPANY LTD KHAMUNDI.

Article II: Roles and Responsibilities of the Parties

- A. Both the parties commit themselves to identify concrete areas of academic collaboration and to explore the means to achieve a successful collaboration.
 E.g. -Student exchange programs, organizing joint academic programs, organizing summer/winter academic activities, participating in Conferences/ Seminars/ Development programs.
- B. Both the partiesundertake to identify opportunities of staff exchanges and cooperation for joint instructions, research and development.





- E.g. -One of the parties will explore possibilities of inviting Faculty Members from the other party for delivering some expert lectures. The parties shall discuss and negotiate on such number of invitations, purpose of visit, conditions of exchange, duration of stay and funding pattern. A separate agreement can be entered into, in respect of such faculty exchange program.
- C. Both the partiesundertake to identify the opportunities of students exchange at all levels (Bachelors, Masters, and Research) with suitable benefits in terms of coursework, project work and internships.
 - E.g. The Parties can explore possibility of recommending students for undertaking coursework, project work and research work or internship for semester's duration or a year. The recommended students can be selected through well-laid process, on the basis of merit and other non-discriminatory criteria. Each institute shall review the recommendations and consider offering scholarship/fellowship to eligible students. A separate agreement can be entered into, in respect of such student exchange program.
- D. Both the parties undertake to organize faculty development programs for the benefit of faculties of both the parties. This can include joint faculty development programs, inviting faculty from one party to participate in seminars/conferences/workshops organized by the other party, etc.
- E. Each party can appoint representatives to manage and oversee the activities contemplated under MOU. The representative of Parties can meet as and when necessary to review progress and the implementation of activities related to areas of collaboration, define new ideas etc.

ARTICLE III: Understanding of the Parties

- A. The parties understand and agree that they are making a significant commitment to this collaborative effort. Accordingly, the parties agree to expand their best efforts on the design, implementation and successful continuation of the collaboration.
- B. The Parties understand and agree that this Memorandum of Understanding (MOU) will provide the foundations for more comprehensive agreement concerning the details of the Program.
- C. The parties understand and agree that to implement collaborative activities envisaged under the MOU, the representatives of the Parties shall meet or communicate with each other through any other mode of communication to discuss terms of financial funding. Neither party shall have the power to bind other party without other party's consent. The financial agreement relating to each collaborative activity can change as per the requirements of the specific activity.





discuss terms of financial funding. Neither party shall have the power to bind other party without other party's consent. The financial agreement relating to each collaborative activity can change as per the requirements of the specific activity.

- D. The terms with respect to intellectual property, inventions and innovations (including trademark, service mark, copyright, patents, know-how and designs) will be negotiated on project-by-project basis in the specific project agreement and program of cooperation.
- E. Despite the statements and obligations expressed herein, this MOU is non-binding expression of current intentions of the Parties and neither parties will incur nor be bound to any legal obligations or expense hereunder to the other party.
- F. This MOU shall remain effective for **FIVE YEARS** from the date of execution. Thereafter it willbe renewed automatically, unless either party notifies the other party in writing a desire to terminate with notice period of **One Month**.

SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

On behalf of

On behalf of

KUSHAL AGRO PRODUCER COMPANY LTD KHAMUNDI

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

Name: Dilip Bodake Title: Manager

Date : 29/12/2016

D.B. Boduke

Kushal Agro Farmer Producer Company Limited Add:- 578, A/P Khamundi, Tal. Junnar, Pune-414005



Name: Prof.S.K.Chand

Title : Director Date : 29/12/2016

Director
Sharadchandra Pawar Institute of Management
Otur (Dumbarwadi), Tal. Junnar. Dist.- Pune

कुशल अँग्रोफार्मर प्रोड्युसर कंपनी लिमिटेड

उंब्रज रस्ता, खामुंडी, ता- जुन्नर जि- पुणे पिन- ४१०५०४ Web: www.kushalagrofpc.com Email: kushalagrofpc@gmail.com कषी माहिती, सल्लाकेंद्र कषी सेवा केंद्र शेतमालसंकलन केंद्र शेतमालप्रक्रिया केंद्र कषी पर्यटन केंद्र

MEMORANDUM OF UNDERSTANDING

BETWEEN

KUSHAL AGRO PRODUCER COMPANY LTD. KHAMUNDI

AND

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

Made on Date- ("28/2/2017")

This MEMORANDUM OF UNDERSTANDING (MOU) is entered into and is effective as on the date of the Signatures

Between

KUSHAL AGRO PRODUCER COMPANY LTD. KHAMUNDI

AND

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

KUSHAL AGRO PRODUCER COMPANY LTD KHAMUNDI and SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTURshall be known collectively as "The Parties" and singularly as "A Party" or "The Party."

RECITALS

WHEREAS, the Parties agree and understand that cordial relations exists between KUSHAL AGRO PRODUCER COMPANY LTD KHAMUNDI and SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

 WHEREAS, the Parties have discussed mutual goals regarding academic opportunities for their thank and faculty; and

PN2016

उंब्रज रस्ता, खामुंडी, ता- जुन्नर जि- पुणे पिन- ४१०५०४ Web: www.kushalagrofpc.com Email: kushalagrofpc@gmail.com

- कृषी माहिती सल्लाकेंद्र Parties desire to शेतमालसंकलन केंद्र establish a charter of possible collaborations for the benefit of students and faculty members of their respective educational and research institutions; and
 - WHEREAS, the Parties agree to promote joint research and development activities of mutual interests in accordance with their respective needs and objectives.

NOW, THEREFORE, the Parties enter into this Memorandum of Understanding (MOU), in order to memorialize fundamental concepts regarding the Collaborations.

UNDERSTANDING OF THE PARTIES

In contemplation of establishment of collaborative Programs, the parties agree as follows:

Article I: Objectives

- A. To contribute further understanding between both institutesKUSHAL AGRO PRODUCER COMPANY LTD KHAMUNDI and SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTURin particular, through mutual cooperation programs.
- B. To promote collaboration between KUSHAL AGRO PRODUCER COMPANY LTD KHAMUNDI and SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR in terms of academic programs in instruction, research and faculty development.
- C. To enhance the educational experience of the students from both institutions through a student exchange program between.

Article II: Roles and Responsibilities of the Parties

A. Both the parties commit themselves to identify concrete areas of academic collaboration and to explore the means to achieve a successful collaboration.

E.g. -Student exchange programs, organizing joint academic programs, organizing summer/winter academic activities, participating in Conferences/ Seminars/

Development programs.

श्री. गणेश आभाळे श्री.विजय जितेंद्र रोकड श्री.संतोष शिंगोटे श्री.रविंद्र शिंगोटे श्री.

कुशल अँग्रोफार्मर प्रोड्युसर कंपनी लिमिटेड

उंब्रज रस्ता, खामुंडी, ता- जुन्नर जि- पुणे पिन- ४१०५०४ Web: www.kushalagrofpc.com Email: kushalagrofpc@gmail.com कृषी माहिती, सल्लाकेंद्र कृषी सेवा केंद्र शेतमालसंकलन केंद्र शेतमालप्रक्रिया केंद्र कृषी पर्यटन केंद्र

- B. Both the partiesundertake to identify opportunities of staff exchanges and cooperation for joint instructions, research and development.
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अध्यक्ष-दिल्हें बोडके की. नेक्निथ शिंगोटे श्री. गणेश आभाळे श्री.विजय चव्हाण तंचालक महिद्दे शिंगोटे श्री. जितेंद्र रोकड श्री.संतोष शिंगोटे श्री.रविंद्र शिंगोटे

श्री. जालिंदर श्री. राहुल बोडके

उंब्रज रस्ता, खामुंडी, ता- जुन्नर जि- पुणे पिन- ४१०५०४ Web: www.kushalagrofpc.com Email: kushalagrofpc@gmail.com शेतमालप्रक्रिया केंद्र कषी माहिती, सल्लाकेंद्र कषी सेवा केंद्र शेतमालसंकलन केंद्र कषी पर्यटन केंद्र

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On behalf of

On behalf of

KUSHAL AGRO PRODUCER COMPANY LTD KHAMUNDI Company

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT **OTUR**

D. B. Bodoke.

Name: Mr.Dilip Bodke

Title: Manager Date : 29/12/2016

Kushal Agro Farmer Producer

Company Limited Add:- 578, A/P Khamundi,

Tal. Junnar, Pune-414005

Name : Prof.S.K.Chand

Title : Director Date : 29/12/2016

Director

Sharadchandra Pawar Institute of Management Otur (Dumbarwadi), Tal. Junnar. Dist.-Pune

अध्यक्ष-दिलीप बोडके संचालक मंडळ-

क्षा अभाके श्री. विजय चव्हाण श्री. संकेत कदम श्री. नवनाथ शिप शिंगोटे श्री. जितेंद्र रोकडें श्री.संतोष शिंगोटे श्री.रविंद्र शिंगोटे श्री. सचिन इंबरे

कुशल अँग्रोफार्मर प्रोड्युसर कंपनी लिमिटेड

उंब्रज रस्ता, खामुंडी, ता- जुन्नर जि- पुणे पिन- ४१०५०४ Web: www.kushalagrofpc.com Email: kushalagrofpc@gmail.com कृषी माहिती, सल्लाकेंद्र कृषी सेवा केंद्र शेतमालसंकलन केंद्र शेतमालप्रक्रिया केंद्र कृषी पर्यटन केंद्र

To, The Director, Sharadchandra Pawar Institute of Management, Dumbarwad, Otur, Pune-412410

Sub: On the job training for the MBA-II year students.

Respected Sir,

We wish to inform you that following students have successfully completed On the Job Training in our Marketing department.

- 1) Burunje Abhijeet Sudhakar
- 2) Parkale Dhananjay Rajendra
- 3) Mahapure Harshal Sunil
- 4) Dethe Prathamesh Babaji
- 5) Sabale Niraj Kashinath

We found the students sincere while undergoing training at our company.

Thanks & Regards,



P.B. Boduke

Kushal Agro Farmer Producer Company Limited Add:- 578, A/P Khamundi, Tal. Junnar, Pune-414005

अध्यक्ष-दिलीप बोडके संचालक मंडळ- श्री. नवनाथ शिंगोटे श्री. गणेश आभाळे श्री.विजय चव्हाण श्री. संकेत कदम श्री. जालिंदर शिंगोटेश्री. जितेंद्र रोकड श्री.संतोष शिंगोटेश्री.रविंद्र शिंगोटेश्री. सचिन डुंबरेश्री. राहुल बोडके

उंब्रज रस्ता, खामुंडी, ता- जुन्नर जि- पुणे पिन- ४१०५०४ Web: www.kushalagrofpc.com Email: kushalagrofpc@gmail.com कषी माहिती, सल्लाकेंद्र कृषी सेवा केंद्र शेतमालसंकलन केंद्र शेतमालप्रक्रिया केंद्र कृषी पर्यटन केंद्र

15/4/2019

To,

Dr. Ramesh Kakad

Associate Professor

Sharadchandra Pawar Institute Of management Otur

Sub: Invitation to be a resource person for Employee Development Programme.

Respected Sir,

We would like to invite you as a "Resource Person" for conducting on "Employee Engagement and Empowerment" on 17/2/2019 for Our Organisation Employee. Your vast and expertise knowledge in this field will give us new versions of knowledge.

Looking forward for favourable reply.

With warm Regards,

D. B. Bodake.

Mr. Dilip Bodke

Director Kushal Agro Farmer Producer Company Limited Add: - 578, AIP Khamundi. Tal. Junnar, Pune-414005







Sharadchandra Pawar Institute of Management

Vishal Tambe
President & Corporator, PMC

Late Vilasrao Tambe (Founder) Vaibhav Tambe Hon. Secretary

Outward No.: 5p IOM / 16-17 / 35

Date: 28/12/2016

To,

The Manager,

Sai Sakshi Abhikaran Motors PVT.LTD.

Mumbai-Bangalore Highway 131

Near Sayaji Hotel Bhumkar Chowk

Waked Pune 411057

Subject: Formation of MOU for Academic Excellence

Sir/Madam.

Greetings from Sharadchandra Pawar Institute of Management Otur!

We are glad to receive your request to sign Memorandum of Understanding between Sharadchandra Pawar Institute of Management Otur and Sai Sakshi Abhikaran Motors Pune. We wish to accept and sign the Memorandum of Understanding which will be beneficial for both the Organisation.

Common goals and academic excellence can be achieved through this platform.

Thanking you

Yours Truly,

Prof. Shivaji Chand

Director

Sharadchandra Pawar Institute of Management Otur (Dumbarwadi), Tal. Junnar, Dist.-Pune



Approved by : AICTE, DTE Mumbai Affiliated to SPPU, Pune ID No.: PU/PN/MMT/97/2006

Email : directorspiom@gmail.com Web : www.spiom.in Institute: At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504



Sharadchandra Pawar Institute of Management

Vishal Tambe President & Corporator, PMC Late Vilasrao Tambe (Founder)

Vaibhay Tambe Hon. Secretary

Outward No.: SPIOM/16.17/36

Date: 29/12/2016

MEMORANDUM OF UNDERSTANDING

BETWEEN

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

AND

SAI SAKSHI ANHIKARAN MOTORS PVT.LTD PUNE

Made on Date- ("29/12/2016")

This MEMORANDUM OF UNDERSTANDING (MOU) is entered into and is effective as on the date of the Signatures

Between

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

AND

SAI SAKSHI ABHIKARAN MOTORS PVT.LTD PUNE

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTURand SAI SAKSHI ABHIKARAN MOTORS PVT.LTD PUNE shall be known collectively as "The Parties" and singularly as "A Party" or "The Party."

RECITALS

WHEREAS, the Parties agree and understand that cordial relations exists between SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMNT OTUR ANDSAI SAKSHI ABHIKARAN MOTORS PVT.LTDPUNE.

WHEREAS, the Parties have discussed in their students and faculty; and WHEREAS, the Parties have discussed mutual goals regarding academic opportunities

Approved by : AICTE, DTE Mumbai Affiliated to SPPU, Pune ID No.: PU/PN/MMT/97/2006

Email: directorspiom@gmail.com Web: www.spiom.in

Institute: At. Dumbarwadi, Post. Khamundi, Tal. Junnar, Dist. Pune- 410504

- and negotiate on such number of invitations, purpose of visit, conditions of exchange, duration of stay and funding pattern. A separate agreement can be entered into, in respect of such faculty exchange program.
- C. Both the partiesundertake to identify the opportunities of students exchange at all levels (Bachelors, Masters, and Research) with suitable benefits in terms of coursework, project work and internships.
 - E.g. The Parties can explore possibility of recommending students for undertaking coursework, project work and research work or internship for semester's duration or a year. The recommended students can be selected through well-laid process, on the basis of merit and other non-discriminatory criteria. Each institute shall review the recommendations and consider offering scholarship/fellowship to eligible students. A separate agreement can be entered into, in respect of such student exchange program.
- D. Both the parties undertake to organize faculty development programs for the benefit of faculties of both the parties. This can include joint faculty development programs, inviting faculty from one party to participate in seminars/conferences/workshops organized by the other party, etc.
- E. Each party can appoint representatives to manage and oversee the activities contemplated under MOU. The representative of Parties can meet as and when necessary to review progress and the implementation of activities related to areas of collaboration, define new ideas etc.

ARTICLE III: Understanding of the Parties

- A. The parties understand and agree that they are making a significant commitment to this collaborative effort. Accordingly, the parties agree to expand their best efforts on the design, implementation and successful continuation of the collaboration.
- B. The Parties understand and agree that this Memorandum of Understanding (MOU) will provide the foundations for more comprehensive agreement concerning the details of the Program.
- C. The parties understand and agree that to implement collaborative activities envisaged under the MOU, the representatives of the Parties shall meet or communicate with each other through any other mode of communication to discuss terms of financial funding. Neither party shall have the power to bind other party without other party's consent. The financial agreement relating to each collaborative activity can change as per the requirements of the specific activity.



- WHEREAS, the Parties desire to conceive and establish a charter of possible collaborations for the benefit of students and faculty members of their respective educational and research institutions; and
- WHEREAS, the Parties agree to promote joint research and development activities of
 mutual interests in accordance with their respective needs and objectives.
 NOW, THEREFORE, the Parties enter into thisMemorandum of Understanding
 (MOU), in order to memorialize fundamental concepts regarding the Collaborations.

UNDERSTANDING OF THE PARTIES

In contemplation of establishment of collaborative Programs, the parties agree as follows:

Article I: Objectives

- A. To contribute further understanding between both institutes SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR and SAI SAKSHI ABHIKARAN MOTORS PVT.LTD PUNEin particular, through mutual cooperation programs.
- B. To promote collaboration between SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR and SAI SAKSHI ABHIKARAN MOTORS PVT.LTD PUNEin terms of academic programs in instruction, research and faculty development.
- C. To enhance the educational experience of the students from both institutions through a student exchange program between SHARADCHANDRA PAWAR INSTITUTE OF MANEGEMENT OTUR and SAI SAKSHI ABHIKARAN MOTORS PVT.LTD PUNE.

Article II: Roles and Responsibilities of the Parties

- A. Both the parties commit themselves to identify concrete areas of academic collaboration and to explore the means to achieve a successful collaboration.

 E.g. -Student exchange programs, organizing joint academic programs, organizing summer/winter academic activities, participating in Conferences/ Seminars/ Development programs.
- B. Both the partiesundertake to identify opportunities of staff exchanges and cooperation for joint instructions, research and development.
 E.g. -One of the parties will explore possibilities of inviting Faculty Members
 from the other party for delivering some expert lectures. The parties shall discuss



- D. The terms with respect to intellectual property, inventions and innovations (including trademark, service mark, copyright, patents, know-how and designs) will be negotiated on project-by-project basis in the specific project agreement and program of cooperation.
- E. Despite the statements and obligations expressed herein, this MOU is non-binding expression of current intentions of the Parties and neither parties will incur nor be bound to any legal obligations or expense hereunder to the other party.
- F. This MOU shall remain effective for <u>FIVE YEARS</u> from the date of execution. Thereafter it willbe renewed automatically, unless either party notifies the other party in writing a desire to terminate with notice period of <u>One Month</u>.

SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

On behalf of

On behalf of

SAI SAKSHI ABHIKARAN MOTORS PVT.LTD PUNE

Name: Faisal Meman Title: Manager Date: 29/12/2016 SHARADCHANDRA PAWAR
INSTITUTE OF MANAGEMENT Otur

Name : Prof.S.K.Chand

Title : Director Date : 29/12/2016

Sharadchandra Pawar Institute of Management Otur (Dumbarwadi), Tal. Junnar, Dist.- Pune





SAI SAKSHI ABHIKARAN MOTORS PVT.LTD.

MEMORANDUM OF UNDERSTANDING

BETWEEN

SAI SAKSHI ABHIKARAN MOTORS PVT.LTD PUNE

AND

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

Made on Date- ("29/12/2016")

This MEMORANDUM OF UNDERSTANDING (MOU) is entered into and is effective as on the date of the Signatures

Between

SAI SAKSHI ABHIKARAN MOTORS PVT.LTD PUNE

AND

SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

SAI SAKSHI ABHIKARAN MOTORS PVT.LTD PUNE andSHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR shall be known collectively as "The Parties" and singularly as "A Party" or "The Party."

RECITALS

WHEREAS, the Parties agree and understand that cordial relations exists between SAI SAKSHI ABHIKARAN MOTORS PVT.LTD PUNE. AND SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

 WHEREAS, the Parties have discussed mutual goals regarding academic opportunities for their students and faculty; and





ADDRESS

- B. Both the partiesundertake to identify opportunities of staff exchanges and cooperation for joint instructions, research and development.
 E.g. -One of the parties will explore possibilities of inviting Faculty Members from the other party for delivering some expert lectures. The parties shall discuss and negotiate on such number of invitations, purpose of visit, conditions of exchange, duration of stay and funding pattern. A separate agreement can be entered into, in respect of such faculty exchange program.
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- B. The Parties understand and agree that this Memorandum of Understanding (MOU) will provide the foundations for more comprehensive agreement concerning the details of the Program.



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- B. To promote collaboration between SAI SAKSHI ABHIKARAN MOTORS PVT.LTD PUNE and SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTURin terms of academic programs in instruction, research and faculty development.
- C. To enhance the educational experience of the students from both institutions through a student exchange program between SAI SAKSHI ABHIKARAN MOTORS PVT.LTD PUNE. and SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT OTUR

Article II: Roles and Responsibilities of the Parties

A. Both the parties commit themselves to identify concrete areas of academic collaboration and to explore the means to achieve a successful collaboration.
E.g. -Student exchange programs, organizing joint academic programs, organizing summer/winter academic activities, participating in Conferences/ Seminars/ Development programs.



- C. The parties understand and agree that to implement collaborative activities envisaged under the MOU, the representatives of the Parties shall meet or communicate with each other through any other mode of communication to discuss terms of financial funding. Neither party shall have the power to bind other party without other party's consent. The financial agreement relating to each collaborative activity can change as per the requirements of the specific activity.
- D. The terms with respect to intellectual property, inventions and innovations (including trademark, service mark, copyright, patents, know-how and designs) will be negotiated on project-by-project basis in the specific project agreement and program of cooperation.
- E. Despite the statements and obligations expressed herein, this MOU is non-binding expression of current intentions of the Parties and neither parties will incur nor be bound to any legal obligations or expense hereunder to the other party.
- F. This MOU shall remain effective for <u>FIVE YEARS</u> from the date of execution. Thereafter it willbe renewed automatically, unless either party notifies the other party in writing a desire to terminate with notice period of <u>One Month</u>.

SIGNED IN DUPLICATE

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BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

On behalf of

On behalf of

SAI SAKSHI ABHIKARAN MOTORS

PVT.LTD PUNE

Name Faisal Meman

Title: Manager Date: 29/12/2016 SHARADCHANDRA PAWAR INSTITUTE OF MANAGEMENT Otur

Name : Prof.S.K.Chand

Title : Director Date : 29/12/2016

Sharadchandra Pawar Institute of Management Otur (Dumbarwadi), Tal. Junnar, Dist.-Pune





SAI SAKSHI ABHIKARAN MOTORS PVT.LTD.

Date- 20/5/2017

To,
The Director,
Sharadchandra Pawar Institute of Management,
Dumbarwad, Otur, Pune

Sub: On the job training for the MBA-II year students.

Respected Sir,

We wish to inform you that following students have successfully completed On the Job Training in our Marketing department.

- 1) Dumbre Vinit Rohidas
- 2) Tambe Shraddha Satish
- 3) Tamboli Nazim Sadik
- 4) More Tushar Pandurang
- 5) Jagtap Kiran Bajirao

We found the students sincere while undergoing training at our company.

Thanks & Regards,

